

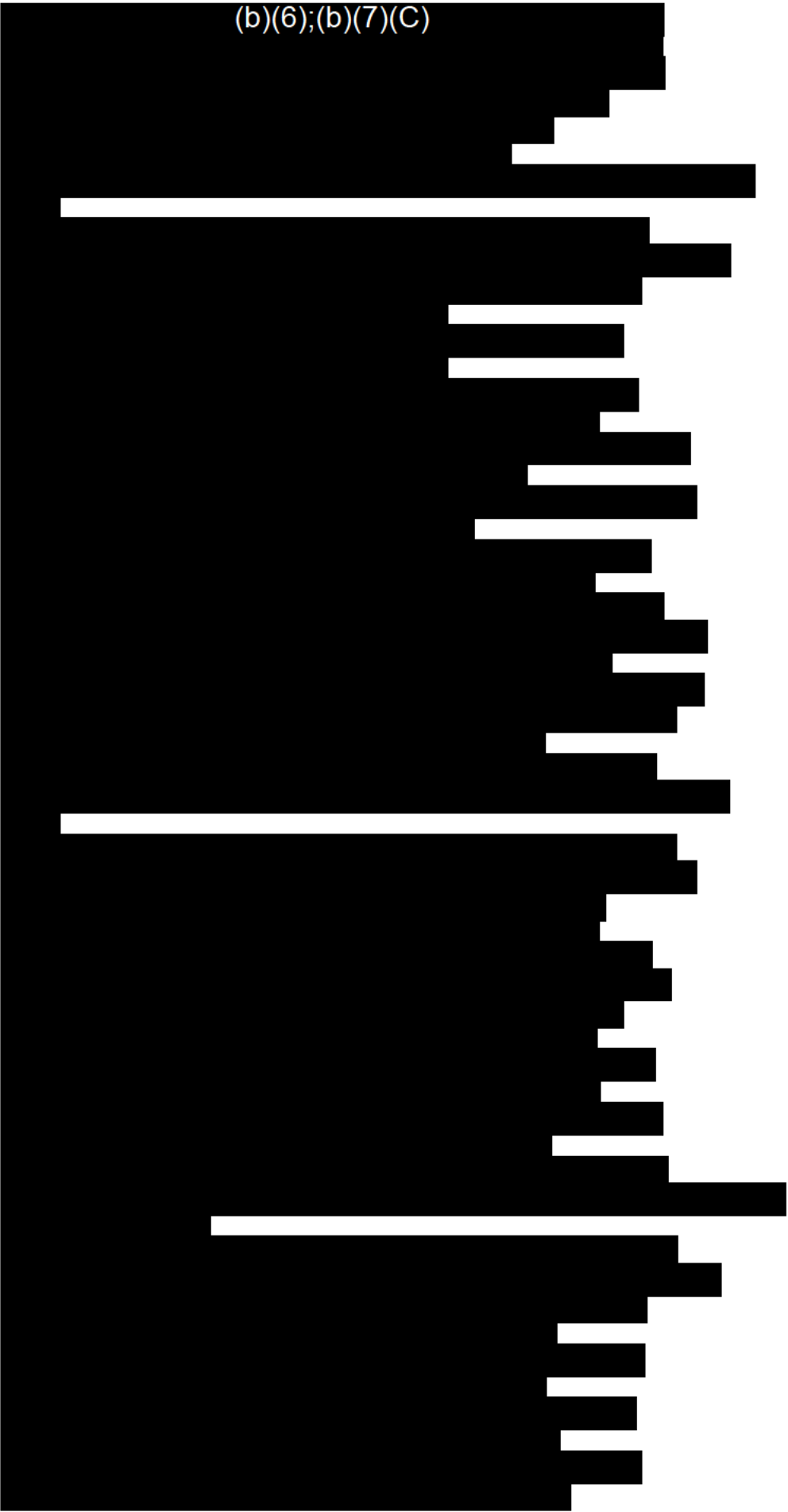
From:

(b)(6);(b)(7)(C)

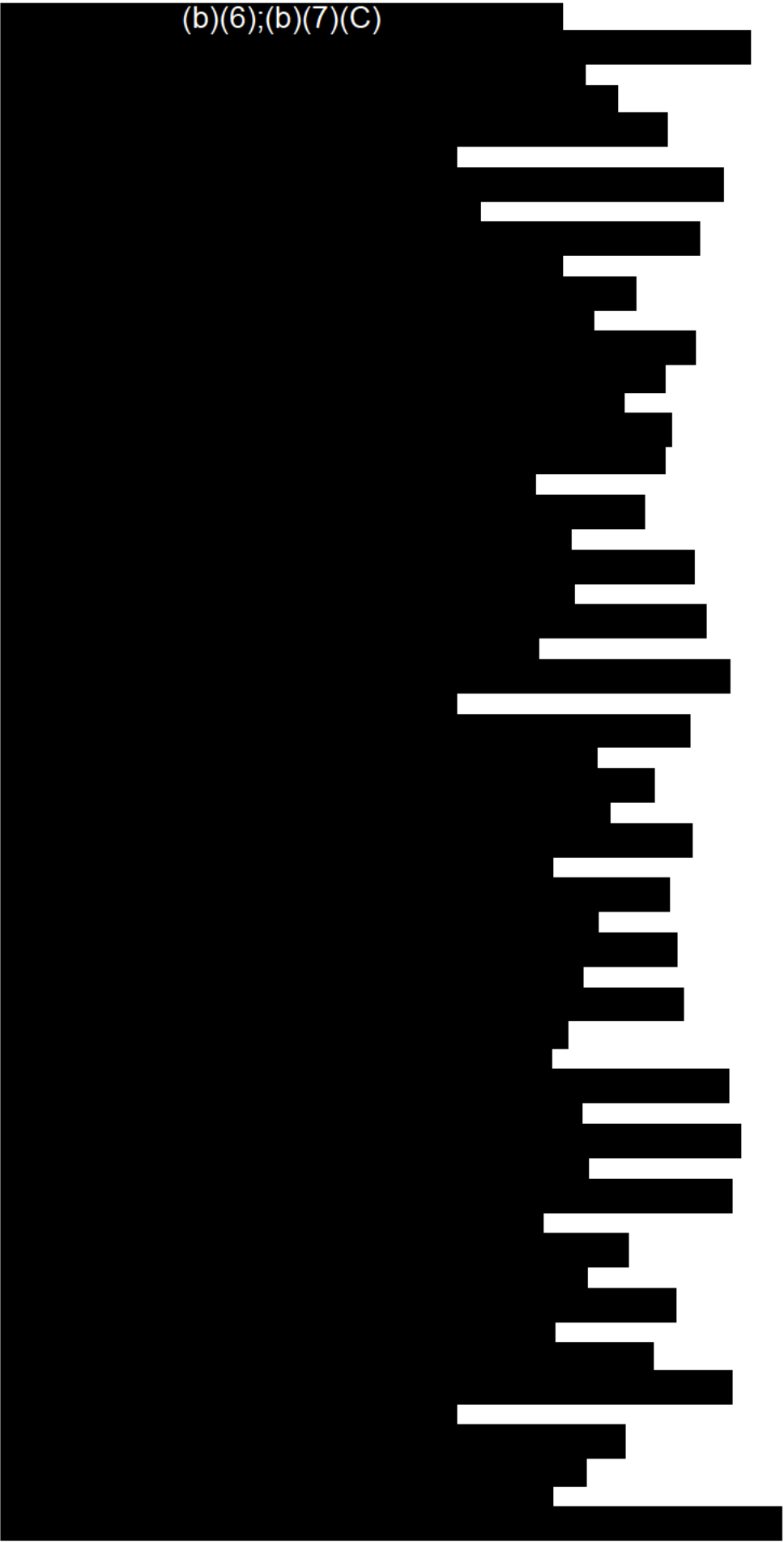
To:

(b)(6);(b)(7)(C)

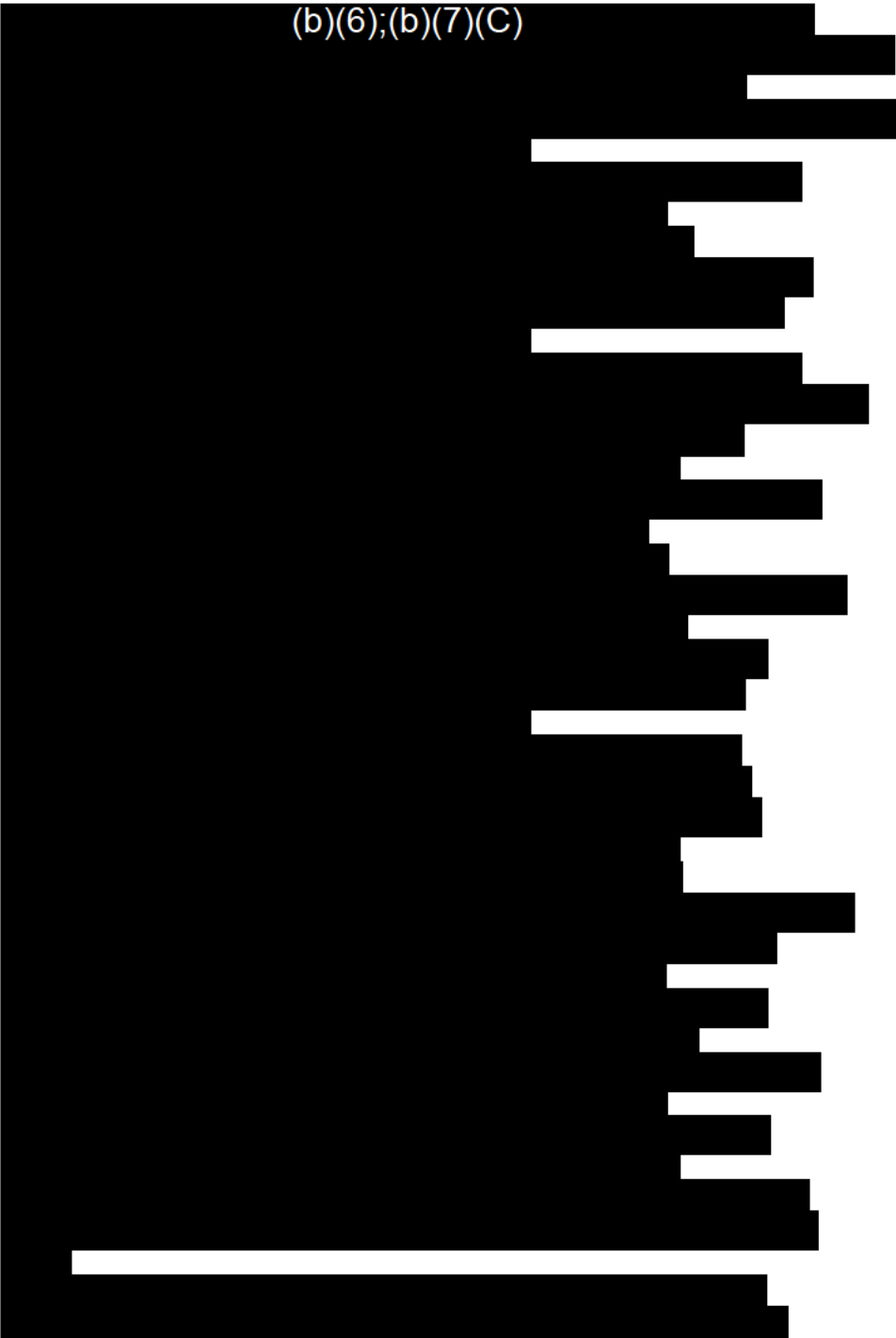
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(b)(6);(b)(7)(C)




Cc:

(b)(6);(b)(7)(C)



(b)(6);(b)(7)(C)



Bcc:
Subject: RE: CBP Mentoring Program Weekly Reports (September 22, 2017)
Date: Fri Oct 13 2017 10:24:34 EDT
Attachments: CBP Enrollment Report 12 October 2017.xlsx
CBP Summary Report 12 October 2017.xlsx

Good Morning,

SUMMARY

3,318 TOTAL CBP Mentoring Portal Participants

3,465 TOTAL CBP Mentoring Portal Roles

1,163 are CBP mentees

1,100 are MATCHED mentees

63 are mentees PENDING mentor response

2,302 are CBP mentors

2,266 are CBP APPROVED mentors

36 are CBP PENDING mentors

147 are both Mentee and Mentor

SUMMARY

3,318 TOTAL CBP Mentoring Portal Participants

3,465 TOTAL CBP Mentoring Portal Roles

1,163 are CBP mentees

1,100 are MATCHED mentees

63 are mentees *PENDING* mentor response

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36 are CBP *PENDING* mentors

147 are both Mentee and Mentor

CBP Mentoring Portal Week

Report includes all Portal enrollment through O

FY17 Goals:

2% participation as a mentee

3% participation as a mentor

		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)
		59,162	3,318	5.6%
Air and Marine Operations		1,660	62	3.7%
Enterprise Services		4,131	318	7.7%
	Facilities & Asset Management	498	31	6.2%
	Finance	287	15	5.2%
	Human Resources	551	83	15.1%
	Immediate Office of the EAC	129	15	11.6%
	Information Technology	1,922	48	2.5%
	Office of Acquisition	265	11	4.2%
	Training and Development	479	104	21.7%
Office of Chief Counsel		321	91	28.3%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	48	5.6%
Office of Professional Responsibility		582	43	7.4%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
Operations Support		791	38	4.8%
	Operations Support	37	1	2.7%
	Operations Support - Intelligence	261	11	4.2%
	Operations Support - International Affairs	182	12	6.6%
	Operations Support - Labs	237	10	4.2%
	Operations Support - LESC	74	2	2.7%
U.S. Border Patrol		21,285	1,000	4.7%
	Big Bend	552	39	7.1%
	Blaine	332	9	2.7%

	Buffalo Sector	329	18	5.5%
	Del Rio	1,557	50	3.2%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	59	5.8%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	35	17.3%
	Houlton Sector	221	19	8.6%
	Laredo	1,793	41	2.3%
	Miami	130	16	12.3%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	165	4.9%
	San Diego	2,493	105	4.2%
	SOG	133	13	9.8%
	Spokane	271	16	5.9%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	129	3.1%
	USBP/HQ	331	57	17.2%
	Yuma	905	50	5.5%
Office of	Field Operations	29,213	1,701	5.8%
	Atlanta	1,129	44	3.9%
	Baltimore	759	30	4.0%
	Boston	976	46	4.7%
	Buffalo	1,412	62	4.4%
	Chicago	1,146	238	20.8%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	42	3.4%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	163	8.6%
	Miami/Tampa	2,748	161	5.9%
	NCR	1,357	95	7.0%
	New Orleans	374	28	7.5%
	New York	2,946	125	4.2%
	Preclearance	631	25	4.0%
	San Diego	2,203	87	3.9%
	San Francisco	1,584	35	2.2%
	San Juan	617	37	6.0%
	Seattle	1,628	205	12.6%
	Tucson	1,010	72	7.1%
Total		59,162	3,318	5.6%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,318	5.6%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report

Document through October 12, 2017



% Growth (from previous report)			Roles			
	Paired Mentees		Pending Mentor Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
0.3%	1,100	1.9%	63	2,266	3.8%	36
0.0%	17	1.0%	3	45	2.7%	-
0.3%	126	3.1%	7	178	4.3%	7
-8.8%	14	2.8%	1	14	2.8%	2
-6.7%	8	2.8%	1	4	1.4%	1
0.0%	42	7.6%	1	41	7.4%	-
14.3%	1	0.8%	1	13	10.1%	1
8.3%	25	1.3%	2	24	1.2%	1
-8.3%	2	0.8%	-	9	3.4%	-
0.0%	34	7.1%	1	73	15.2%	1
0.0%	23	7.2%	1	66	20.6%	1
0.0%	-	0.0%	-	-	0.0%	-
-4.1%	26	3.1%	3	18	2.1%	-
2.3%	10	1.7%	2	32	5.5%	-
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
0.0%	10	1.3%	3	25	3.2%	-
0.0%	-	0.0%	-	1	2.7%	-
0.0%	3	1.1%	3	8	3.1%	-
0.0%	3	1.6%	-	8	4.4%	-
0.0%	4	1.7%	-	6	2.5%	-
0.0%	-	0.0%	-	2	2.7%	-
0.4%	270	1.3%	12	736	3.5%	23
0.0%	9	1.6%	1	30	5.4%	-
-10.0%	1	0.3%	-	8	2.4%	-

0.0%	7	2.1%	-	12	3.6%	-
-1.9%	22	1.4%	-	29	1.9%	-
0.0%	7	1.5%	1	15	3.3%	1
0.0%	22	2.2%	2	38	3.8%	-
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
-2.8%	2	1.0%	-	31	15.3%	2
11.8%	5	2.3%	1	12	5.4%	1
-2.2%	9	0.5%	-	31	1.7%	5
6.7%	5	3.8%	1	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
0.0%	51	1.5%	1	116	3.5%	4
0.9%	44	1.8%	1	65	2.6%	-
0.0%	3	2.3%	-	10	7.5%	-
0.0%	-	0.0%	-	16	5.9%	2
0.0%	4	1.2%	-	8	2.4%	-
3.1%	37	0.9%	3	91	2.2%	3
0.0%	8	2.4%	-	51	15.4%	1
0.0%	8	0.9%	-	41	4.5%	1
0.4%	612	2.1%	30	1,142	3.9%	6
0.0%	10	0.9%	1	34	3.0%	-
0.0%	12	1.6%	-	19	2.5%	1
0.0%	8	0.8%	1	38	3.9%	-
1.6%	11	0.8%	-	51	3.6%	-
0.0%	151	13.2%	-	113	9.9%	-
0.0%	11	0.8%	1	42	3.0%	-
0.0%	24	1.7%	3	79	5.5%	1
2.4%	11	0.9%	-	32	2.6%	-
-1.9%	9	0.3%	-	41	1.5%	1
0.0%	65	3.4%	-	112	5.9%	-
0.6%	49	1.8%	3	111	4.0%	-
0.0%	35	2.6%	10	58	4.3%	2
0.0%	4	1.1%	-	24	6.4%	-
0.8%	49	1.7%	3	78	2.6%	-
0.0%	8	1.3%	-	18	2.9%	-
0.0%	37	1.7%	-	50	2.3%	1
0.0%	8	0.5%	-	27	1.7%	-
0.0%	7	1.1%	1	30	4.9%	-
0.9%	76	4.7%	5	137	8.4%	-
2.7%	27	2.7%	2	48	4.8%	-
0.3%	1,100	1.9%	63	2,266	3.8%	36

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
0.3%	1,100	63	2,266	36

2016; HQ Population effective March 2017

SUMMARY**3,314 TOTAL CBP Mentoring Portal Participants****3,462 TOTAL CBP Mentoring Portal Roles****1,160** are CBP mentees**1,097** are **MATCHED** mentees**61** are mentees *PENDING* mentor response**2,302** are CBP mentors**2,266** are CBP **APPROVED** mentors**36** are CBP *PENDING* mentors**148** are both Mentee and Mentor**CBP Mentoring Portal Week**

Report includes all Portal enrollment through 2

FY17 Goals:

2% participation as a mentee

3% participation as a mentor

		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)
		59,162	3,319	5.6%
Air and Marine Operations		1,660	62	3.7%
Enterprise Services		4,131	314	7.6%
	Facilities & Asset Management	498	31	6.2%
	Finance	287	15	5.2%
	Human Resources	551	83	15.1%
	Immediate Office of the EAC	129	15	11.6%
	Information Technology	1,922	48	2.5%
	Office of Acquisition	265	11	4.2%
	Training and Development	479	104	21.7%
Office of Chief Counsel		321	91	28.3%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	48	5.6%
Office of Professional Responsibility		582	43	7.4%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
Operations Support		791	38	4.8%
	Operations Support	37	1	2.7%
	Operations Support - Intelligence	261	11	4.2%
	Operations Support - International Affairs	182	12	6.6%
	Operations Support - Labs	237	10	4.2%
	Operations Support - LESC	74	2	2.7%
U.S. Border Patrol		21,285	1,000	4.7%
	Big Bend	552	39	7.1%
	Blaine	332	9	2.7%

	Buffalo Sector	329	18	5.5%
	Del Rio	1,557	50	3.2%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	59	5.8%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	35	17.3%
	Houlton Sector	221	19	8.6%
	Laredo	1,793	41	2.3%
	Miami	130	16	12.3%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	165	4.9%
	San Diego	2,493	105	4.2%
	SOG	133	13	9.8%
	Spokane	271	16	5.9%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	129	3.1%
	USBP/HQ	331	57	17.2%
	Yuma	905	50	5.5%
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	Atlanta	1,129	44	3.9%
	Baltimore	759	30	4.0%
	Boston	976	46	4.7%
	Buffalo	1,412	62	4.4%
	Chicago	1,146	238	20.8%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	42	3.4%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	163	8.6%
	Miami/Tampa	2,748	161	5.9%
	NCR	1,357	95	7.0%
	New Orleans	374	28	7.5%
	New York	2,946	125	4.2%
	Preclearance	631	25	4.0%
	San Diego	2,203	87	3.9%
	San Francisco	1,584	35	2.2%
	San Juan	617	37	6.0%
	Seattle	1,628	205	12.6%
	Tucson	1,010	72	7.1%
Total		59,162	3,319	5.6%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,319	5.6%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report

Report for the week ending September 11, 2017



% Growth (from previous report)			Roles			
	Paired Mentees		Pending Mentor Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
0.3%	1,097	1.9%	52	2,275	3.8%	39
0.0%	17	1.0%	2	46	2.8%	-
-0.9%	126	3.1%	8	180	4.4%	-
2.9%	17	3.4%	2	16	3.2%	-
-6.7%	8	2.8%	-	4	1.4%	2
1.2%	42	7.6%	2	41	7.4%	-
14.3%	1	0.8%	1	13	10.1%	1
2.1%	21	1.1%	2	24	1.2%	2
0.0%	3	1.1%	-	9	3.4%	-
0.0%	34	7.1%	1	73	15.2%	1
0.0%	23	7.2%	1	66	20.6%	1
0.0%	-	0.0%	-	-	0.0%	-
4.1%	28	3.3%	3	18	2.1%	2
4.7%	10	1.7%	2	32	5.5%	1
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
0.0%	10	1.3%	3	25	3.2%	-
0.0%	-	0.0%	-	1	2.7%	-
-21.4%	3	1.1%	-	8	3.1%	-
27.3%	3	1.6%	3	8	4.4%	-
0.0%	4	1.7%	-	6	2.5%	-
0.0%	-	0.0%	-	2	2.7%	-
0.8%	270	1.3%	14	739	3.5%	22
0.0%	9	1.6%	1	30	5.4%	-
0.0%	2	0.6%	-	8	2.4%	-

0.0%	7	2.1%	-	12	3.6%	-
0.0%	23	1.5%	-	29	1.9%	-
0.0%	7	1.5%	1	15	3.3%	1
1.6%	22	2.2%	3	38	3.8%	-
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
5.6%	3	1.5%	-	33	16.3%	2
11.8%	5	2.3%	1	12	5.4%	1
-2.2%	9	0.5%	-	31	1.7%	5
0.0%	4	3.1%	1	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
0.0%	51	1.5%	1	116	3.5%	4
0.0%	43	1.7%	1	65	2.6%	-
0.0%	3	2.3%	-	10	7.5%	-
-5.6%	-	0.0%	-	15	5.5%	2
0.0%	4	1.2%	-	8	2.4%	-
3.8%	36	0.9%	4	93	2.3%	2
0.0%	8	2.4%	-	51	15.4%	1
0.0%	8	0.9%	-	41	4.5%	1
-0.4%	607	2.1%	17	1,145	3.9%	7
0.0%	10	0.9%	1	34	3.0%	-
0.0%	12	1.6%	-	19	2.5%	1
-2.1%	8	0.8%	-	38	3.9%	-
0.0%	10	0.7%	-	51	3.6%	-
0.0%	151	13.2%	-	113	9.9%	-
0.0%	11	0.8%	1	42	3.0%	-
0.0%	24	1.7%	3	79	5.5%	1
0.0%	11	0.9%	-	31	2.5%	-
-1.9%	9	0.3%	-	41	1.5%	1
0.0%	65	3.4%	-	112	5.9%	-
0.6%	49	1.8%	2	112	4.1%	-
-4.8%	34	2.5%	6	58	4.3%	2
0.0%	4	1.1%	-	24	6.4%	-
-2.3%	48	1.6%	1	77	2.6%	-
3.8%	8	1.3%	-	19	3.0%	-
0.0%	37	1.7%	-	50	2.3%	1
5.7%	8	0.5%	-	28	1.8%	1
0.0%	7	1.1%	1	30	4.9%	-
-0.5%	75	4.6%	1	139	8.5%	-
0.0%	26	2.6%	1	48	4.8%	-
0.3%	1,097	1.9%	52	2,275	3.8%	39

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
0.3%	1,097	52	2,275	39

2016; HQ Population effective March 2017

SUMMARY

3,305 TOTAL CBP Mentoring Portal Participants

3,454 TOTAL CBP Mentoring Portal Roles

1,155 are CBP mentees

1,093 are **MATCHED** mentees

62 are mentees *PENDING* mentor response

2,299 are CBP mentors

2,261 are CBP **APPROVED** mentors

38 are CBP *PENDING* mentors

149 are both Mentee and Mentor

CBP Mentoring Portal Week

Report includes all Portal enrollment through 2

FY17 Goals:

2% participation as a mentee

3% participation as a mentor

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	Human Resources	551	82	14.9%
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	Information Technology	1,922	46	2.4%
	Office of Acquisition	265	12	4.5%
	Training and Development	479	104	21.7%
Office of Chief Counsel		321	91	28.3%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	47	5.5%
Office of Professional Responsibility		582	42	7.2%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
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	Operations Support	37	1	2.7%
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	Blaine	332	10	3.0%

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	Del Rio	1,557	51	3.3%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	59	5.8%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	36	17.8%
	Houlton Sector	221	19	8.6%
	Laredo	1,793	41	2.3%
	Miami	130	15	11.5%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	165	4.9%
	San Diego	2,493	104	4.2%
	SOG	133	13	9.8%
	Spokane	271	17	6.3%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	126	3.1%
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	Atlanta	1,129	44	3.9%
	Baltimore	759	30	4.0%
	Boston	976	47	4.8%
	Buffalo	1,412	61	4.3%
	Chicago	1,146	238	20.8%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	43	3.5%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	164	8.6%
	Miami/Tampa	2,748	160	5.8%
	NCR	1,357	94	6.9%
	New Orleans	374	28	7.5%
	New York	2,946	127	4.3%
	Preclearance	631	24	3.8%
	San Diego	2,203	87	3.9%
	San Francisco	1,584	34	2.1%
	San Juan	617	37	6.0%
	Seattle	1,628	206	12.7%
	Tucson	1,010	72	7.1%
Total		59,162	3,314	5.6%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,314	5.6%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report

Report for the week ending 22 September 2017



% Growth (from previous report)	Roles					
	Paired Mentees		Pending Mentor Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
1.3%	1,093	1.8%	62	2,261	3.8%	38
1.6%	17	1.0%	3	45	2.7%	-
2.6%	126	3.1%	7	177	4.3%	7
6.3%	17	3.4%	1	14	2.8%	2
7.1%	8	2.8%	1	4	1.4%	2
1.2%	42	7.6%	1	41	7.4%	-
0.0%	1	0.8%	1	12	9.3%	-
9.1%	21	1.1%	2	24	1.2%	1
-7.7%	3	1.1%	-	9	3.4%	-
0.0%	34	7.1%	1	73	15.2%	1
1.1%	23	7.2%	1	66	20.6%	1
0.0%	-	0.0%	-	-	0.0%	-
0.0%	28	3.3%	3	18	2.1%	-
4.9%	9	1.5%	2	31	5.3%	1
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
0.0%	10	1.3%	3	25	3.2%	-
0.0%	-	0.0%	-	1	2.7%	-
27.3%	3	1.1%	3	8	3.1%	-
-21.4%	3	1.6%	-	8	4.4%	-
0.0%	4	1.7%	-	6	2.5%	-
0.0%	-	0.0%	-	2	2.7%	-
1.9%	270	1.3%	11	733	3.4%	23
0.0%	9	1.6%	1	30	5.4%	-
0.0%	2	0.6%	-	8	2.4%	-

0.0%	7	2.1%	-	12	3.6%	-
8.3%	23	1.5%	-	29	1.9%	-
0.0%	7	1.5%	1	15	3.3%	1
5.1%	22	2.2%	2	37	3.7%	1
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
0.0%	3	1.5%	-	31	15.3%	2
6.3%	5	2.3%	-	12	5.4%	-
4.5%	9	0.5%	-	31	1.7%	6
0.0%	4	3.1%	1	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
1.8%	51	1.5%	1	116	3.5%	4
0.9%	43	1.7%	1	65	2.6%	-
0.0%	3	2.3%	-	10	7.5%	-
0.0%	-	0.0%	-	16	5.9%	2
0.0%	4	1.2%	-	8	2.4%	-
2.4%	36	0.9%	3	89	2.2%	2
1.7%	8	2.4%	-	51	15.4%	1
2.0%	8	0.9%	-	41	4.5%	1
0.9%	604	2.1%	30	1,142	3.9%	7
0.0%	10	0.9%	1	34	3.0%	-
-5.9%	12	1.6%	-	19	2.5%	1
0.0%	8	0.8%	1	38	3.9%	-
0.0%	9	0.6%	1	51	3.6%	-
0.0%	151	13.2%	-	113	9.9%	-
0.0%	11	0.8%	1	42	3.0%	-
0.0%	24	1.7%	3	79	5.5%	1
0.0%	10	0.8%	-	32	2.6%	-
2.0%	9	0.3%	-	42	1.5%	1
11.3%	65	3.4%	-	112	5.9%	-
0.0%	49	1.8%	2	111	4.0%	-
1.0%	34	2.5%	10	58	4.3%	3
0.0%	4	1.1%	-	24	6.4%	-
0.0%	48	1.6%	3	78	2.6%	-
4.0%	8	1.3%	-	18	2.9%	-
-2.2%	37	1.7%	-	50	2.3%	1
0.0%	8	0.5%	-	27	1.7%	-
0.0%	7	1.1%	1	30	4.9%	-
-0.9%	74	4.5%	5	137	8.4%	-
1.4%	26	2.6%	2	47	4.7%	-
1.3%	1,093	1.8%	62	2,261	3.8%	38

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
1.3%	1,093	62	2,261	38

2016; HQ Population effective March 2017

SUMMARY**3,261 TOTAL CBP Mentoring Portal Participants****3,408 TOTAL CBP Mentoring Portal Roles****1,133** are CBP mentees**1,066** are **MATCHED** mentees**67** are mentees *PENDING* mentor response**2,275** are CBP mentors**2,249** are CBP **APPROVED** mentors**26** are CBP *PENDING* mentors**147** are both Mentee and Mentor**CBP Mentoring Portal Week**

Report includes all Portal enrollment through 1

FY17 Goals:

2% participation as a mentee


3% participation as a mentor

		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)
		59,162	3,261	5.5%
Air and Marine Operations		1,660	60	3.6%
Enterprise Services		4,131	309	7.5%
	Facilities & Asset Management	498	31	6.2%
	Finance	287	14	4.9%
	Human Resources	551	81	14.7%
	Immediate Office of the EAC	129	14	10.9%
	Information Technology	1,922	43	2.2%
	Office of Acquisition	265	12	4.5%
	Training and Development	479	104	21.7%
Office of Chief Counsel		321	90	28.0%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	47	5.5%
Office of Professional Responsibility		582	39	6.7%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
Operations Support		791	38	4.8%
	Operations Support	37	1	2.7%
	Operations Support - Intelligence	261	11	4.2%
	Operations Support - International Affairs	182	12	6.6%
	Operations Support - Labs	237	10	4.2%
	Operations Support - LESC	74	2	2.7%
U.S. Border Patrol		21,285	976	4.6%
	Big Bend	552	39	7.1%
	Blaine	332	10	3.0%

	Buffalo Sector	329	18	5.5%
	Del Rio	1,557	46	3.0%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	57	5.6%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	36	17.8%
	Houlton Sector	221	16	7.2%
	Laredo	1,793	39	2.2%
	Miami	130	15	11.5%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	164	4.9%
	San Diego	2,493	103	4.1%
	SOG	133	13	9.8%
	Spokane	271	17	6.3%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	118	2.9%
	USBP/HQ	331	57	17.2%
	Yuma	905	49	5.4%
Office of	Field Operations	29,213	1,683	5.8%
	Atlanta	1,129	44	3.9%
	Baltimore	759	30	4.0%
	Boston	976	47	4.8%
	Buffalo	1,412	61	4.3%
	Chicago	1,146	238	20.8%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	42	3.4%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	153	8.1%
	Miami/Tampa	2,748	160	5.8%
	NCR	1,357	93	6.9%
	New Orleans	374	28	7.5%
	New York	2,946	124	4.2%
	Preclearance	631	23	3.6%
	San Diego	2,203	88	4.0%
	San Francisco	1,584	34	2.1%
	San Juan	617	37	6.0%
	Seattle	1,628	205	12.6%
	Tucson	1,010	70	6.9%
Total		59,162	3,261	5.5%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,261	5.5%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report Allment through September 2017	
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% Growth (from previous report)	Roles					
	Paired Mentees		Pending Mentor Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
0.4%	1,066	1.8%	67	2,249	3.8%	26
0.0%	17	1.0%	2	45	2.7%	-
0.3%	123	3.0%	7	177	4.3%	2
0.0%	17	3.4%	1	14	2.8%	-
-6.7%	8	2.8%	1	4	1.4%	1
0.0%	41	7.4%	1	41	7.4%	-
7.7%	1	0.8%	1	12	9.3%	-
0.0%	19	1.0%	1	24	1.2%	-
8.3%	3	1.1%	1	9	3.4%	-
0.0%	34	7.1%	1	73	15.2%	1
0.0%	23	7.2%	1	66	20.6%	-
0.0%	-	0.0%	-	-	0.0%	-
0.0%	28	3.3%	3	18	2.1%	-
0.0%	9	1.5%	2	30	5.2%	-
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
0.0%	10	1.3%	3	25	3.2%	-
0.0%	-	0.0%	-	1	2.7%	-
0.0%	3	1.1%	-	8	3.1%	-
0.0%	3	1.6%	3	8	4.4%	-
0.0%	4	1.7%	-	6	2.5%	-
0.0%	-	0.0%	-	2	2.7%	-
0.4%	263	1.2%	9	730	3.4%	16
0.0%	9	1.6%	1	30	5.4%	-
0.0%	2	0.6%	-	8	2.4%	-

0.0%	7	2.1%	-	12	3.6%	-
2.1%	19	1.2%	1	28	1.8%	-
0.0%	7	1.5%	1	15	3.3%	1
0.0%	21	2.1%	1	37	3.7%	-
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
0.0%	3	1.5%	-	31	15.3%	2
0.0%	5	2.3%	-	11	5.0%	-
2.3%	9	0.5%	-	31	1.7%	4
0.0%	4	3.1%	1	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
-0.6%	50	1.5%	1	116	3.5%	2
0.0%	43	1.7%	-	65	2.6%	-
0.0%	3	2.3%	-	10	7.5%	-
0.0%	-	0.0%	-	16	5.9%	2
0.0%	4	1.2%	-	8	2.4%	-
2.4%	35	0.9%	2	88	2.1%	2
0.0%	8	2.4%	-	51	15.4%	-
0.0%	8	0.9%	-	41	4.5%	-
0.4%	587	2.0%	38	1,134	3.9%	8
0.0%	10	0.9%	1	34	3.0%	-
6.3%	12	1.6%	2	19	2.5%	1
0.0%	8	0.8%	1	38	3.9%	-
0.0%	9	0.6%	1	51	3.6%	-
0.0%	151	13.2%	-	113	9.9%	-
0.0%	11	0.8%	1	42	3.0%	-
0.0%	24	1.7%	3	79	5.5%	1
0.0%	10	0.8%	-	32	2.6%	-
0.0%	9	0.3%	-	41	1.5%	1
0.6%	49	2.6%	2	107	5.6%	1
0.6%	49	1.8%	2	111	4.0%	-
0.0%	34	2.5%	10	58	4.3%	2
0.0%	4	1.1%	-	24	6.4%	-
0.0%	47	1.6%	4	78	2.6%	-
0.0%	8	1.3%	-	16	2.5%	1
1.1%	37	1.7%	2	50	2.3%	1
0.0%	8	0.5%	-	27	1.7%	-
0.0%	7	1.1%	1	30	4.9%	-
0.0%	74	4.5%	7	137	8.4%	-
-1.3%	26	2.6%	1	47	4.7%	-
0.4%	1,066	1.8%	67	2,249	3.8%	26

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
0.4%	1,066	67	2,249	26

2016; HQ Population effective March 2017

SUMMARY

3,272 TOTAL CBP Mentoring Portal Participants

3,396 TOTAL CBP Mentoring Portal Roles

1,125 are CBP mentees

1,061 are MATCHED mentees

64 are mentees *PENDING* mentor response

2,271 are CBP mentors

2,243 are CBP APPROVED mentors

28 are CBP *PENDING* mentors

135 are both Mentee and Mentor

CBP Mentoring Portal Week

Report includes all Portal enrollment through 2

FY17 Goals:

2% participation as a mentee

3% participation as a mentor

		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)
		59,162	3,261	5.5%
Air and Marine Operations		1,660	60	3.6%
Enterprise Services		4,131	308	7.5%
	Facilities & Asset Management	498	31	6.2%
	Finance	287	14	4.9%
	Human Resources	551	81	14.7%
	Immediate Office of the EAC	129	14	10.9%
	Information Technology	1,922	43	2.2%
	Office of Acquisition	265	12	4.5%
	Training and Development	479	104	21.7%
Office of Chief Counsel		321	90	28.0%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	47	5.5%
Office of Professional Responsibility		582	39	6.7%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
Operations Support		791	38	4.8%
	Operations Support	37	1	2.7%
	Operations Support - Intelligence	261	11	4.2%
	Operations Support - International Affairs	182	12	6.6%
	Operations Support - Labs	237	10	4.2%
	Operations Support - LESC	74	2	2.7%
U.S. Border Patrol		21,285	976	4.6%
	Big Bend	552	39	7.1%
	Blaine	332	10	3.0%

	Buffalo Sector	329	18	5.5%
	Del Rio	1,557	46	3.0%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	57	5.6%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	36	17.8%
	Houlton Sector	221	16	7.2%
	Laredo	1,793	39	2.2%
	Miami	130	15	11.5%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	164	4.9%
	San Diego	2,493	103	4.1%
	SOG	133	13	9.8%
	Spokane	271	17	6.3%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	118	2.9%
	USBP/HQ	331	57	17.2%
	Yuma	905	49	5.4%
Office of	Field Operations	29,213	1,683	5.8%
	Atlanta	1,129	44	3.9%
	Baltimore	759	30	4.0%
	Boston	976	47	4.8%
	Buffalo	1,412	61	4.3%
	Chicago	1,146	238	20.8%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	42	3.4%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	153	8.1%
	Miami/Tampa	2,748	160	5.8%
	NCR	1,357	93	6.9%
	New Orleans	374	28	7.5%
	New York	2,946	124	4.2%
	Preclearance	631	23	3.6%
	San Diego	2,203	88	4.0%
	San Francisco	1,584	34	2.1%
	San Juan	617	37	6.0%
	Seattle	1,628	205	12.6%
	Tucson	1,010	70	6.9%
Total		59,162	3,261	5.5%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,261	5.5%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report

Document through August 17, 2017



% Growth (from previous report)			Roles			
	Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
0.7%	1,061	1.8%	64	2,243	3.8%	28
1.6%	17	1.0%	2	45	2.7%	-
0.3%	123	3.0%	5	177	4.3%	3
6.7%	17	3.4%	1	14	2.8%	-
15.4%	8	2.8%	1	4	1.4%	2
0.0%	41	7.4%	1	41	7.4%	-
-7.1%	1	0.8%		12	9.3%	-
2.3%	19	1.0%	1	24	1.2%	-
-7.7%	3	1.1%	-	9	3.4%	-
-1.8%	34	7.1%	1	73	15.2%	1
0.0%	23	7.2%	1	66	20.6%	-
0.0%	-	0.0%	-	-	0.0%	-
0.0%	28	3.3%	3	18	2.1%	-
7.9%	9	1.5%	2	30	5.2%	-
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
-2.6%	11	1.4%	3	24	3.0%	-
0.0%	1	2.7%	-	-	0.0%	-
0.0%	3	1.1%	-	8	3.1%	-
7.7%	3	1.6%	3	8	4.4%	-
0.0%	4	1.7%	-	6	2.5%	-
-50.0%	-	0.0%	-	2	2.7%	-
0.6%	263	1.2%	8	728	3.4%	15
0.0%	9	1.6%	1	30	5.4%	-
0.0%	2	0.6%	-	8	2.4%	-

0.0%	7	2.1%	-	12	3.6%	-
2.2%	19	1.2%	1	27	1.7%	-
0.0%	7	1.5%	1	15	3.3%	1
1.7%	21	2.1%	1	37	3.7%	-
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
0.0%	3	1.5%	-	31	15.3%	2
-5.9%	5	2.3%	-	11	5.0%	-
0.0%	9	0.5%	-	30	1.7%	4
7.1%	4	3.1%	1	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
1.8%	50	1.5%	1	117	3.5%	2
0.0%	43	1.7%	-	65	2.6%	-
-7.1%	3	2.3%	-	10	7.5%	-
0.0%	-	0.0%	-	16	5.9%	2
0.0%	4	1.2%	-	8	2.4%	-
0.8%	35	0.9%	1	87	2.1%	1
1.7%	8	2.4%	-	51	15.4%	-
0.0%	8	0.9%	-	41	4.5%	-
0.8%	581	2.0%	38	1,131	3.9%	10
4.7%	10	0.9%	1	34	3.0%	-
-5.9%	12	1.6%	-	19	2.5%	1
0.0%	8	0.8%	1	38	3.9%	-
1.7%	9	0.6%	1	51	3.6%	-
0.8%	151	13.2%	-	113	9.9%	-
1.9%	11	0.8%	1	42	3.0%	-
0.0%	24	1.7%	3	79	5.5%	1
0.0%	10	0.8%	-	32	2.6%	-
0.0%	9	0.3%	-	41	1.5%	1
6.8%	46	2.4%	5	105	5.5%	2
-0.6%	49	1.8%	1	111	4.0%	-
2.0%	34	2.5%	9	58	4.3%	3
0.0%	4	1.1%	-	24	6.4%	-
-0.8%	46	1.6%	3	77	2.6%	-
0.0%	8	1.3%	-	16	2.5%	1
1.1%	35	1.6%	3	50	2.3%	1
-5.4%	8	0.5%	-	27	1.7%	-
0.0%	7	1.1%	1	30	4.9%	-
0.0%	74	4.5%	7	137	8.4%	-
1.4%	26	2.6%	2	47	4.7%	-
0.7%	1,061	1.8%	64	2,243	3.8%	28

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
0.7%	1,061	64	2,243	28

2016; HQ Population effective March 2017

SUMMARY

3,247 TOTAL CBP Mentoring Portal Participants

3,372 TOTAL CBP Mentoring Portal Roles

1,114 are CBP mentees

1,044 are MATCHED mentees

70 are mentees *PENDING* mentor response

2,258 are CBP mentors

2,225 are CBP APPROVED mentors

33 are CBP *PENDING* mentors

125 are both Mentee and Mentor

CBP Mentoring Portal Week

Report includes all Portal enrollment through 1

FY17 Goals:

2% participation as a mentee

3% participation as a mentor

		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)
		59,162	3,246	5.5%
Air and Marine Operations		1,660	60	3.6%
Enterprise Services		4,131	307	7.4%
	Facilities & Asset Management	498	29	5.8%
	Finance	287	13	4.5%
	Human Resources	551	81	14.7%
	Immediate Office of the EAC	129	14	10.9%
	Information Technology	1,922	42	2.2%
	Office of Acquisition	265	13	4.9%
	Training and Development	479	106	22.1%
Office of Chief Counsel		321	90	28.0%
Office of Congressional Affairs		19	-	0.0%
Office of Trade		852	47	5.5%
Office of Professional Responsibility		582	36	6.2%
Office of Public Affairs		75	6	8.0%
Office of the Commissioner		233	25	10.7%
Operations Support		791	39	4.9%
	Operations Support	37	1	2.7%
	Operations Support - Intelligence	261	11	4.2%
	Operations Support - International Affairs	182	12	6.6%
	Operations Support - Labs	237	10	4.2%
	Operations Support - LESC	74	4	5.4%
U.S. Border Patrol		21,285	971	4.6%
	Big Bend	552	39	7.1%
	Blaine	332	10	3.0%

	Buffalo Sector	329	18	5.5%
	Del Rio	1,557	45	2.9%
	Detroit Sector	455	24	5.3%
	El Centro	1,011	56	5.5%
	El Paso	2,415	93	3.9%
	Grand Forks	215	20	9.3%
	Havre	202	36	17.8%
	Houlton Sector	221	17	7.7%
	Laredo	1,793	39	2.2%
	Miami	130	14	10.8%
	New Orleans	84	11	13.1%
	Ramey	55	19	34.5%
	Rio Grande	3,345	163	4.9%
	San Diego	2,493	103	4.1%
	SOG	133	14	10.5%
	Spokane	271	17	6.3%
	Swanton Sector	339	12	3.5%
	Tucson	4,117	117	2.8%
	USBP/HQ	331	55	16.6%
	Yuma	905	49	5.4%
Office of	Field Operations	29,213	1,675	5.7%
	Atlanta	1,129	43	3.8%
	Baltimore	759	31	4.1%
	Boston	976	47	4.8%
	Buffalo	1,412	60	4.2%
	Chicago	1,146	236	20.6%
	Detroit	1,409	53	3.8%
	El Paso	1,437	102	7.1%
	Houston	1,219	42	3.4%
	Laredo	2,731	51	1.9%
	Los Angeles	1,897	146	7.7%
	Miami/Tampa	2,748	160	5.8%
	NCR	1,357	93	6.9%
	New Orleans	374	28	7.5%
	New York	2,946	125	4.2%
	Preclearance	631	23	3.6%
	San Diego	2,203	87	3.9%
	San Francisco	1,584	36	2.3%
	San Juan	617	37	6.0%
	Seattle	1,628	205	12.6%
	Tucson	1,010	70	6.9%
Total		59,162	3,246	5.5%

		Population*	Total Number of Participants (5% goal)	Overall Participation %
ALL CBP		59,162	3,246	5.5%

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Port Weekly Report

Document through August 11, 2017



% Growth (from previous report)			Roles			
	Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
	Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
1.2%	1,044	1.8%	70	2,225	3.8%	33
6.8%	17	1.0%	2	43	2.6%	1
0.0%	119	2.9%	8	180	4.4%	-
-3.2%	15	3.0%	1	14	2.8%	-
0.0%	8	2.8%	1	4	1.4%	-
1.2%	41	7.4%	1	41	7.4%	-
0.0%	1	0.8%	1	12	9.3%	-
0.0%	18	0.9%	1	24	1.2%	-
0.0%	3	1.1%	1	9	3.4%	-
0.0%	33	6.9%	2	76	15.9%	-
0.0%	23	7.2%	1	66	20.6%	-
0.0%	-	0.0%	-	-	0.0%	-
4.3%	27	3.2%	4	18	2.1%	-
2.7%	9	1.5%	1	27	4.6%	1
0.0%	3	4.0%	-	3	4.0%	-
0.0%	3	1.3%	2	21	9.0%	-
-2.5%	11	1.4%	3	23	2.9%	2
0.0%	-	0.0%	-	-	0.0%	1
-8.3%	3	1.1%	-	8	3.1%	-
0.0%	2	1.1%	3	8	4.4%	-
0.0%	4	1.7%	-	5	2.1%	1
0.0%	2	2.7%	-	2	2.7%	-
1.2%	257	1.2%	14	718	3.4%	19
2.6%	9	1.6%	1	28	5.1%	2
0.0%	2	0.6%	-	8	2.4%	-

5.6%	7	2.1%	-	12	3.6%	-
4.5%	19	1.2%	2	25	1.6%	-
0.0%	7	1.5%	1	15	3.3%	1
0.0%	21	2.1%	-	36	3.6%	1
0.0%	23	1.0%	-	78	3.2%	-
0.0%	1	0.5%	1	16	7.4%	2
0.0%	3	1.5%	-	31	15.3%	2
0.0%	5	2.3%	1	11	5.0%	-
4.9%	8	0.4%	1	30	1.7%	4
7.7%	4	3.1%	-	10	7.7%	-
0.0%	1	1.2%	-	10	11.9%	-
0.0%	1	1.8%	-	18	32.7%	1
0.6%	49	1.5%	2	114	3.4%	2
0.0%	42	1.7%	2	64	2.6%	-
7.7%	2	1.5%	1	11	8.3%	-
0.0%	-	0.0%	-	16	5.9%	2
0.0%	4	1.2%	-	8	2.4%	-
1.7%	34	0.8%	2	85	2.1%	2
1.8%	7	2.1%	-	51	15.4%	-
0.0%	8	0.9%	-	41	4.5%	-
1.2%	575	2.0%	35	1,126	3.9%	10
0.0%	9	0.8%	-	34	3.0%	-
-2.9%	12	1.6%	2	19	2.5%	1
0.0%	8	0.8%	1	38	3.9%	-
0.0%	9	0.6%	-	51	3.6%	-
-0.4%	151	13.2%	-	111	9.7%	-
0.0%	11	0.8%	-	42	3.0%	-
8.1%	24	1.7%	3	79	5.5%	1
5.0%	10	0.8%	-	31	2.5%	1
2.0%	9	0.3%	-	41	1.5%	1
0.0%	43	2.3%	-	105	5.5%	-
1.9%	48	1.7%	3	111	4.0%	-
0.0%	34	2.5%	10	55	4.1%	3
-3.4%	4	1.1%	-	24	6.4%	-
3.3%	45	1.5%	5	77	2.6%	-
4.2%	8	1.3%	-	16	2.5%	1
1.1%	34	1.5%	3	50	2.3%	1
0.0%	8	0.5%	-	28	1.8%	1
0.0%	7	1.1%	1	30	4.9%	-
1.4%	74	4.5%	7	137	8.4%	-
1.4%	27	2.7%	-	47	4.7%	-
1.2%	1,044	1.8%	70	2,225	3.8%	33
4.4%						

<div><div>% Growth</div><div>(from previous report)</div></div>	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
1.2%	1,044	70	2,225	33

2016; HQ Population effective March 2017

SUMMARY**3,215 TOTAL CBP Mentoring Portal Participants****3,333 TOTAL CBP Mentoring Portal Roles****1,090** are CBP mentees**1,021** are MATCHED mentees**69** are mentees *PENDING* mentor response**2,243** are CBP mentors**2,210** are CBP APPROVED mentors**33** are CBP *PENDING* mentors**118** are both Mentee and Mentor**CBP Mentoring P**

Report includes all Portal en

FY17 Goals:

2% participation as a mentee

		Population*	Total Number of Participants
		59,162	3,215
Air and Marine Operations		1,660	57
Enterprise Services		4,131	307
	Facilities & Asset Management	498	29
	Finance	287	13
	Human Resources	551	80
	Immediate Office of the EAC	129	14
	Information Technology	1,922	42
	Office of Acquisition	265	13
	Training and Development	479	106
Office of Chief Counsel		321	90
Office of Congressional Affairs		19	-
Office of Trade		852	46
Office of Professional Responsibility		582	35
Office of Public Affairs		75	6
Office of the Commissioner		233	25
Operations Support		791	40
	Operations Support	37	1
	Operations Support - Intelligence	261	12
	Operations Support - International Affa	182	12
	Operations Support - Labs	237	10
	Operations Support - LESC	74	4
U.S. Border Patrol		21,285	962
	Big Bend	552	38
	Blaine	332	10
	Buffalo Sector	329	17

	Del Rio	1,557	43
	Detroit Sector	455	24
	El Centro	1,011	56
	El Paso	2,415	93
	Grand Forks	215	20
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	37
	Miami	130	13
	New Orleans	84	11
	Ramey	55	20
	Rio Grande	3,345	162
	San Diego	2,493	103
	SOG	133	13
	Spokane	271	17
	Swanton Sector	339	12
	Tucson	4,117	116
	USBP/HQ	331	55
	Yuma	905	49
Office of Field Operations		29,213	1,658
	Atlanta	1,129	43
	Baltimore	759	32
	Boston	976	47
	Buffalo	1,412	60
	Chicago	1,146	237
	Detroit	1,409	53
	El Paso	1,437	97
	Houston	1,219	40
	Laredo	2,731	50
	Los Angeles	1,897	145
	Miami/Tampa	2,748	157
	NCR	1,357	93
	New Orleans	374	29
	New York	2,946	121
	Preclearance	631	22
	San Diego	2,203	86
	San Francisco	1,584	36
	San Juan	617	37
	Seattle	1,628	204
	Tucson	1,010	69
Total		59,162	3,215

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,215

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

All Portal enrollment through 28 July, 2017

on as a mentee
on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)			Roles			
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.4%	1.3%	1,021	1.7%	69	2,210	3.7%	33
3.4%	-1.7%	16	1.0%	2	41	2.5%	-
7.4%	1.7%	120	2.9%	7	180	4.4%	-
5.8%	6.9%	16	3.2%	1	14	2.8%	-
4.5%	0.0%	8	2.8%	1	4	1.4%	-
14.5%	0.0%	41	7.4%	-	41	7.4%	-
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.2%	0.0%	18	0.9%	1	24	1.2%	-
4.9%	8.3%	3	1.1%	1	9	3.4%	-
22.1%	1.8%	33	6.9%	2	76	15.9%	-
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.4%	2.2%	26	3.1%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
10.7%	-3.7%	3	1.3%	2	21	9.0%	-
5.1%	11.1%	12	1.5%	2	21	2.7%	5
2.7%	0.0%	-	0.0%	-	-	0.0%	1
4.6%	9.1%	4	1.5%	-	8	3.1%	-
6.6%	30.0%	2	1.1%	2	6	3.3%	3
4.2%	0.0%	4	1.7%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.5%	1.9%	249	1.2%	17	714	3.4%	16
6.9%	0.0%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%		8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.8%	0.0%	18	1.2%	1	25	1.6%	-
5.3%	0.0%	7	1.5%	1	15	3.3%	1
5.5%	5.5%	21	2.1%	-	36	3.6%	1
3.9%	2.0%	21	0.9%	2	78	3.2%	-
9.3%	5.3%	1	0.5%	1	16	7.4%	2
17.8%	0.0%	3	1.5%	-	31	15.3%	2
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.1%	5.1%	8	0.4%	1	30	1.7%	2
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
36.4%	11.1%	-	0.0%	-	19	34.5%	1
4.8%	1.8%	48	1.4%	2	114	3.4%	2
4.1%	2.9%	40	1.6%	4	63	2.5%	1
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.3%	0.0%	-	0.0%	-	16	5.9%	2
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.8%	1.7%	34	0.8%	2	84	2.0%	1
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.4%	2.1%	8	0.9%	-	41	4.5%	-
5.7%	1.0%	560	1.9%	35	1,118	3.8%	12
3.8%	0.0%	9	0.8%	-	34	3.0%	-
4.2%	6.1%	12	1.6%	2	20	2.6%	1
4.8%	0.0%	8	0.8%	1	38	3.9%	-
4.2%	3.4%	9	0.6%	-	49	3.5%	2
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.8%	1.9%	10	0.7%	1	42	3.0%	-
6.8%	2.1%	17	1.2%	3	78	5.4%	1
3.3%	0.0%	9	0.7%	-	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.6%	2.8%	43	2.3%	-	105	5.5%	-
5.7%	1.3%	47	1.7%	3	108	3.9%	1
6.9%	0.0%	34	2.5%	10	55	4.1%	3
7.8%	0.0%	4	1.1%	-	25	6.7%	-
4.1%	1.7%	43	1.5%	5	75	2.5%	-
3.5%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	0.0%	34	1.5%	3	50	2.3%	-
2.3%	8.8%	8	0.5%	-	28	1.8%	1
6.0%	0.0%	7	1.1%	1	30	4.9%	-
12.5%	0.5%	73	4.5%	5	137	8.4%	-
6.8%	-2.7%	25	2.5%	1	47	4.7%	-
5.4%	1.3%	1,021	1.7%	69	2,210	3.7%	33

Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
5.4%	1.3%	1,021	69	2,210	33

; HQ Population effective March 2017

	Del Rio	1,557	42
	Detroit Sector	455	26
	El Centro	1,011	53
	El Paso	2,415	90
	Grand Forks	215	20
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	37
	Miami	130	13
	New Orleans	84	11
	Ramey	55	18
	Rio Grande	3,345	159
	San Diego	2,493	101
	SOG	133	13
	Spokane	271	17
	Swanton Sector	339	12
	Tucson	4,117	117
	USBP/HQ	331	55
	Yuma	905	49
Office of Field Operations		29,213	1,654
	Atlanta	1,129	42
	Baltimore	759	31
	Boston	976	47
	Buffalo	1,412	58
	Chicago	1,146	237
	Detroit	1,409	52
	El Paso	1,437	97
	Houston	1,219	39
	Laredo	2,731	50
	Los Angeles	1,897	144
	Miami/Tampa	2,748	156
	NCR	1,357	93
	New Orleans	374	29
	New York	2,946	121
	Preclearance	631	24
	San Diego	2,203	86
	San Francisco	1,584	34
	San Juan	617	37
	Seattle	1,628	205
	Tucson	1,010	72
Total		59,162	3,196

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,196

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

All Portal enrollment through 14 July, 2017

on as a mentee
on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)	Roles					
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.4%	0.5%	1,004	1.7%	73	2,205	3.7%	23
3.4%	-1.7%	15	0.9%	3	41	2.5%	-
7.4%	1.7%	120	2.9%	6	178	4.3%	3
5.8%	6.9%	16	3.2%	1	14	2.8%	-
4.5%	0.0%	8	2.8%	1	4	1.4%	-
14.5%	0.0%	41	7.4%	-	40	7.3%	1
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.2%	0.0%	18	0.9%	1	24	1.2%	-
4.5%	0.0%	3	1.1%	-	9	3.4%	-
22.1%	1.8%	33	6.9%	2	75	15.7%	1
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.4%	2.2%	26	3.1%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
10.7%	-3.7%	3	1.3%	2	21	9.0%	-
4.6%	0.0%	11	1.4%	2	21	2.7%	2
2.7%	0.0%		0.0%	-	-	0.0%	1
4.2%	0.0%	3	1.1%	-	8	3.1%	-
5.5%	0.0%	2	1.1%	2	6	3.3%	-
4.2%	0.0%	4	1.7%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.5%	0.8%	241	1.1%	22	712	3.3%	10
6.9%	0.0%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%		8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.7%	0.0%	18	1.2%	1	25	1.6%	-
5.7%	8.3%	6	1.3%	4	15	3.3%	1
5.2%	0.0%	18	1.8%	1	36	3.6%	-
3.7%	0.0%	21	0.9%	2	76	3.1%	-
9.3%	5.3%	1	0.5%	1	16	7.4%	2
17.8%	0.0%	3	1.5%	-	31	15.3%	2
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.1%	-2.6%	7	0.4%	-	30	1.7%	1
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
32.7%	0.0%	-	0.0%	-	18	32.7%	-
4.8%	0.6%	46	1.4%	3	114	3.4%	1
4.1%	1.0%	40	1.6%	3	63	2.5%	-
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.3%	0.0%	-	0.0%	-	16	5.9%	2
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.8%	2.5%	33	0.8%	4	85	2.1%	-
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.4%	2.1%	8	0.9%	-	41	4.5%	-
5.7%	0.3%	553	1.9%	34	1,117	3.8%	9
3.7%	0.0%	9	0.8%	-	34	3.0%	-
4.1%	3.0%	12	1.6%	2	19	2.5%	1
4.8%	0.0%	8	0.8%	1	38	3.9%	-
4.1%	0.0%	9	0.6%	-	49	3.5%	-
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.7%	0.0%	10	0.7%		42	3.0%	-
6.8%	-1.0%	14	1.0%	3	78	5.4%	1
3.2%	0.0%	9	0.7%	-	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.6%	1.4%	41	2.2%	-	105	5.5%	-
5.7%	0.0%	47	1.7%	2	108	3.9%	-
6.9%	-2.0%	34	2.5%	10	55	4.1%	1
7.8%	10.3%	4	1.1%	-	25	6.7%	3
4.1%	1.7%	42	1.4%	6	75	2.5%	-
3.8%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	0.0%	34	1.5%	3	50	2.3%	-
2.1%	0.0%	7	0.4%	-	27	1.7%	-
6.0%	0.0%	7	1.1%	1	30	4.9%	-
12.6%	0.5%	73	4.5%	5	137	8.4%	-
7.1%	-1.3%	25	2.5%	1	48	4.8%	-
5.4%	0.5%	1,004	1.7%	73	2,205	3.7%	23

Overall Participation %	% Growth <i>(from previous report)</i>	Paired Mentees	Pending Mentee Requests	Approved Mentors	<i>Pending Mentors</i>
5.4%	0.5%	1,004	73	2,205	23

; HQ Population effective March 2017

SUMMARY

3,193 TOTAL CBP Mentoring Portal Participants

3,289 TOTAL CBP Mentoring Portal Roles

1,065 are CBP mentees

992 are **MATCHED** mentees

73 are mentees *PENDING* mentor response

2,224 are CBP mentors

2,202 are CBP **APPROVED** mentors

22 are CBP *PENDING* mentors

96 are both Mentee and Mentor

CBP Mentoring P

Report includes all Portal en

FY17 Goals:

2% participation as a mentee

		Population*	Total Number of Participants
		59,162	3,193
Air and Marine Operations		1,660	57
Enterprise Services		4,131	302
	Facilities & Asset Management	498	29
	Finance	287	13
	Human Resources	551	80
	Immediate Office of the EAC	129	14
	Information Technology	1,922	42
	Office of Acquisition	265	12
	Training and Development	479	104
Office of Chief Counsel		321	90
Office of Congressional Affairs		19	0
Office of Trade		852	45
Office of Professional Responsibility		582	35
Office of Public Affairs		75	6
Office of the Commissioner		233	26
Operations Support		791	36
	Operations Support	37	1
	Operations Support - Intelligence	261	11
	Operations Support - International Affa	182	10
	Operations Support - Labs	237	10
	Operations Support - LESC	74	4
U.S. Border Patrol		21,285	953
	Big Bend	552	39
	Blaine	332	10
	Buffalo Sector	329	17

	Del Rio	1,557	44
	Detroit Sector	455	24
	El Centro	1,011	53
	El Paso	2,415	91
	Grand Forks	215	19
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	36
	Miami	130	13
	New Orleans	84	11
	Ramey	55	18
	Rio Grande	3,345	162
	San Diego	2,493	101
	SOG	133	13
	Spokane	271	18
	Swanton Sector	339	12
	Tucson	4,117	116
	USBP/HQ	331	55
	Yuma	905	48
Office of Field Operations		29,213	1,651
	Atlanta	1,129	43
	Baltimore	759	31
	Boston	976	47
	Buffalo	1,412	58
	Chicago	1,146	237
	Detroit	1,409	52
	El Paso	1,437	97
	Houston	1,219	40
	Laredo	2,731	50
	Los Angeles	1,897	143
	Miami/Tampa	2,748	156
	NCR	1,357	93
	New Orleans	374	29
	New York	2,946	120
	Preclearance	631	22
	San Diego	2,203	86
	San Francisco	1,584	34
	San Juan	617	37
	Seattle	1,628	204
	Tucson	1,010	72
Total		59,162	3,193

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,193

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

All Portal enrollment through 30 June, 2017

on as a mentee

on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)	Roles					
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.4%	0.5%	992	1.7%	73	2,202	3.7%	22
3.4%	3.4%	15	0.9%	4	41	2.5%	-
7.3%	-0.3%	117	2.8%	6	176	4.3%	3
5.8%	0.0%	14	2.8%	1	14	2.8%	-
4.5%	0.0%	8	2.8%	1	4	1.4%	-
14.5%	0.0%	41	7.4%	-	40	7.3%	1
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.2%	-2.3%	18	0.9%	1	24	1.2%	-
4.5%	0.0%	3	1.1%	-	9	3.4%	-
21.7%	0.0%	32	6.7%	2	73	15.2%	2
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.3%	0.0%	25	2.9%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
11.2%	0.0%	3	1.3%	2	22	9.4%	-
4.6%	0.0%	11	1.4%	2	21	2.7%	2
2.7%	0.0%	-	0.0%	-	-	0.0%	1
4.2%	0.0%	3	1.1%	-	8	3.1%	-
5.5%	0.0%	2	1.1%	2	6	3.3%	-
4.2%	0.0%	4	1.7%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.5%	0.9%	239	1.1%	19	710	3.3%	9
7.1%	0.0%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%		8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.8%	2.3%	18	1.2%	1	25	1.6%	-
5.3%	4.3%	6	1.3%	2	15	3.3%	1
5.2%	0.0%	18	1.8%	1	36	3.6%	-
3.8%	0.0%	21	0.9%	2	76	3.1%	-
8.8%	0.0%	1	0.5%	1	16	7.4%	1
17.8%	0.0%	3	1.5%	-	31	15.3%	2
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.0%	8.3%	7	0.4%	-	30	1.7%	2
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
32.7%	0.0%	-	0.0%	-	18	32.7%	-
4.8%	0.0%	46	1.4%	3	114	3.4%	-
4.1%	1.0%	40	1.6%	2	63	2.5%	-
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.6%	0.0%	-	0.0%	-	16	5.9%	2
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.8%	2.6%	32	0.8%	4	83	2.0%	-
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.3%	0.0%	7	0.8%	-	41	4.5%	-
5.7%	0.3%	547	1.9%	36	1,117	3.8%	8
3.8%	0.0%	9	0.8%	-	34	3.0%	-
4.1%	3.1%	11	1.4%	2	19	2.5%	1
4.8%	0.0%	8	0.8%	1	38	3.9%	-
4.1%	0.0%	9	0.6%	-	49	3.5%	-
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.7%	2.0%	10	0.7%	-	42	3.0%	-
6.8%	0.0%	15	1.0%	3	78	5.4%	1
3.3%	0.0%	9	0.7%	-	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.5%	0.0%	37	2.0%	2	105	5.5%	-
5.7%	0.6%	46	1.7%	3	108	3.9%	-
6.9%	0.0%	34	2.5%	10	55	4.1%	3
7.8%	0.0%	4	1.1%	-	25	6.7%	-
4.1%	0.0%	42	1.4%	4	75	2.5%	-
3.5%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	1.2%	33	1.5%	4	50	2.3%	-
2.1%	0.0%	7	0.4%	-	27	1.7%	-
6.0%	2.7%	6	1.0%	2	30	4.9%	-
12.5%	-0.9%	73	4.5%	4	137	8.4%	-
7.1%	2.7%	26	2.6%	1	48	4.8%	-
5.4%	0.5%	992	1.7%	73	2,202	3.7%	22

Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
5.4%	0.5%	992	73	2,202	22

; HQ Population effective March 2017

SUMMARY**3,172 TOTAL CBP Mentoring Portal Participants****3,274 TOTAL CBP Mentoring Portal Roles****1,056** are CBP mentees**982** are **MATCHED** mentees**74** are mentees *PENDING* mentor response**2,218** are CBP mentors**2,195** are CBP **APPROVED** mentors**23** are CBP *PENDING* mentors**102** are both Mentee and Mentor**CBP Mentoring P**

Report includes all Portal en

FY17 Goals:

2% participation as a mentee

		Population*	Total Number of Participants
		59,162	3,172
Air and Marine Operations		1,660	55
Enterprise Services		4,131	303
	Facilities & Asset Management	498	28
	Finance	287	13
	Human Resources	551	80
	Immediate Office of the EAC	129	14
	Information Technology	1,922	42
	Office of Acquisition	265	12
	Training and Development	479	104
Office of Chief Counsel		321	90
Office of Congressional Affairs		19	0
Office of Trade		852	45
Office of Professional Responsibility		582	35
Office of Public Affairs		75	6
Office of the Commissioner		233	26
Operations Support		791	36
	Operations Support	37	1
	Operations Support - Intelligence	261	11
	Operations Support - International Affa	182	10
	Operations Support - Labs	237	10
	Operations Support - LESC	74	4
U.S. Border Patrol		21,285	942
	Big Bend	552	38
	Blaine	332	10
	Buffalo Sector	329	17

	Del Rio	1,557	43
	Detroit Sector	455	23
	El Centro	1,011	53
	El Paso	2,415	91
	Grand Forks	215	19
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	35
	Miami	130	13
	New Orleans	84	11
	Ramey	55	18
	Rio Grande	3,345	160
	San Diego	2,493	99
	SOG	133	13
	Spokane	271	18
	Swanton Sector	339	12
	Tucson	4,117	113
	USBP/HQ	331	55
	Yuma	905	48
Office of Field Operations		29,213	1,644
	Atlanta	1,129	43
	Baltimore	759	31
	Boston	976	47
	Buffalo	1,412	58
	Chicago	1,146	237
	Detroit	1,409	51
	El Paso	1,437	97
	Houston	1,219	40
	Laredo	2,731	50
	Los Angeles	1,897	142
	Miami/Tampa	2,748	155
	NCR	1,357	93
	New Orleans	374	29
	New York	2,946	120
	Preclearance	631	22
	San Diego	2,203	85
	San Francisco	1,584	33
	San Juan	617	36
	Seattle	1,628	205
	Tucson	1,010	70
Total		59,162	3,172

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,172

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

All Portal enrollment through 23 June, 2017

on as a mentee
on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)			Roles			
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.4%	0.6%	982	1.7%	74	2,195	3.7%	23
3.3%	0.0%	15	0.9%	3	40	2.4%	-
7.3%	1.3%	117	2.8%	7	176	4.3%	3
5.6%	3.6%	14	2.8%	1	14	2.8%	-
4.5%	8.3%	7	2.4%	2	4	1.4%	-
14.5%	0.0%	41	7.4%	-	40	7.3%	1
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.2%	4.8%	19	1.0%	1	24	1.2%	-
4.5%	0.0%	3	1.1%	-	9	3.4%	-
21.7%	0.0%	32	6.7%	2	73	15.2%	2
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.3%	0.0%	25	2.9%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
11.2%	0.0%	3	1.3%	2	22	9.4%	-
4.6%	0.0%	11	1.4%	2	21	2.7%	2
2.7%	0.0%	-	0.0%	-	-	0.0%	1
4.2%	0.0%	3	1.1%	-	8	3.1%	-
5.5%	0.0%	2	1.1%	2	6	3.3%	-
4.2%	0.0%	4	1.7%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.4%	0.7%	233	1.1%	19	707	3.3%	9
6.9%	0.0%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%	-	8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.8%	0.0%	17	1.1%	1	25	1.6%	-
5.1%	4.5%	6	1.3%	1	15	3.3%	1
5.2%	0.0%	18	1.8%	1	36	3.6%	-
3.8%	0.0%	21	0.9%	2	74	3.1%	2
8.8%	0.0%	1	0.5%	1	16	7.4%	1
17.8%	0.0%	3	1.5%	-	31	15.3%	2
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.0%	0.0%	6	0.3%	-	30	1.7%	-
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
32.7%	0.0%	-	0.0%	-	18	32.7%	-
4.8%	0.6%	46	1.4%	3	114	3.4%	-
4.0%	4.0%	37	1.5%	4	63	2.5%	-
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.6%	5.9%	-	0.0%	-	16	5.9%	2
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.7%	0.0%	31	0.8%	3	82	2.0%	-
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.3%	0.0%	7	0.8%	-	41	4.5%	-
5.6%	0.4%	543	1.9%	37	1,114	3.8%	9
3.8%	0.0%	8	0.7%	1	34	3.0%	-
4.1%	0.0%	10	1.3%	2	19	2.5%	1
4.8%	2.2%	8	0.8%	1	38	3.9%	-
4.1%	0.0%	9	0.6%	-	49	3.5%	-
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.6%	0.0%	8	0.6%	1	41	2.9%	1
6.8%	0.0%	15	1.0%	3	78	5.4%	1
3.3%	0.0%	9	0.7%	-	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.5%	0.0%	37	2.0%	2	105	5.5%	-
5.6%	0.6%	46	1.7%	3	107	3.9%	-
6.9%	2.0%	34	2.5%	10	55	4.1%	3
7.8%	0.0%	4	1.1%	-	25	6.7%	-
4.1%	0.8%	42	1.4%	4	75	2.5%	-
3.5%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	0.0%	33	1.5%	3	50	2.3%	-
2.1%	0.0%	7	0.4%	-	27	1.7%	-
5.8%	0.0%	6	1.0%	1	30	4.9%	-
12.6%	0.9%	73	4.5%	6	137	8.4%	-
6.9%	0.0%	26	2.6%	-	47	4.7%	-
5.4%	0.6%	982	1.7%	74	2,195	3.7%	23

Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
5.4%	0.6%	982	74	2,195	23

; HQ Population effective March 2017

SUMMARY

3164 TOTAL CBP Mentoring Portal Participants

3,256 TOTAL CBP Mentoring Portal Roles

1,039 are CBP mentees

972 are **MATCHED** mentees

67 are mentees *PENDING* mentor response

2,217 are CBP mentors

2,196 are CBP **APPROVED** mentors

21 are CBP *PENDING* mentors

92 are both Mentee and Mentor

CBP Mentoring P

Report includes all Portal en

FY17 Goals:

2% participation as a mentee

		Population*	Total Number of Participants
		59,162	3,164
Air and Marine Operations		1,660	55
Enterprise Services		4,131	299
	Facilites & Asset Management	498	27
	Finance	287	12
	Human Resources	551	80
	Immediate Office of the EAC	129	14
	Information Technology	1,922	41
	Office of Acquisition	265	12
	Training and Development	479	105
Office of Chief Counsel		321	90
Office of Congressional Affairs		19	0
Office of Trade		852	45
Office of Professional Responsibility		582	35
Office of Public Affairs		75	6
Office of the Commissioner		233	26
Operations Support		791	36
	Operations Support	37	1
	Operations Support - Intelligence	261	11
	Operations Support - International Affa	182	10
	Operations Support - Labs	237	10
	Operations Support - LESC	74	4
U.S. Border Patrol		21,285	939
	Big Bend	552	38
	Blaine	332	10
	Buffalo Sector	329	17

	Del Rio	1,557	43
	Detroit Sector	455	22
	El Centro	1,011	54
	El Paso	2,415	91
	Grand Forks	215	19
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	35
	Miami	130	13
	New Orleans	84	11
	Ramey	55	18
	Rio Grande	3,345	160
	San Diego	2,493	97
	SOG	133	13
	Spokane	271	17
	Swanton Sector	339	12
	Tucson	4,117	113
	USBP/HQ	331	55
	Yuma	905	48
Office of Field Operations		29,213	1,641
	Atlanta	1,129	43
	Baltimore	759	31
	Boston	976	46
	Buffalo	1,412	58
	Chicago	1,146	237
	Detroit	1,409	51
	El Paso	1,437	97
	Houston	1,219	40
	Laredo	2,731	50
	Los Angeles	1,897	142
	Miami/Tampa	2,748	154
	NCR	1,357	93
	New Orleans	374	29
	New York	2,946	119
	Preclearance	631	23
	San Diego	2,203	85
	San Francisco	1,584	33
	San Juan	617	36
	Seattle	1,628	204
	Tucson	1,010	70
Total		59,162	3,164

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,164

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

All Portal enrollment through 16 June, 2017

on as a mentee
on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)	Roles					
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.3%	-0.1%	972	1.6%	67	2,196	3.7%	21
3.3%	-1.7%	15	0.9%	3	40	2.4%	-
7.2%	0.0%	114	2.8%	6	176	4.3%	3
5.4%	0.0%	13	2.6%	1	14	2.8%	-
4.2%	0.0%	7	2.4%	1	4	1.4%	-
14.5%	0.0%	41	7.4%	-	40	7.3%	1
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.1%	0.0%	17	0.9%	1	24	1.2%	-
4.5%	0.0%	3	1.1%	-	9	3.4%	-
21.9%	0.9%	32	6.7%	2	73	15.2%	2
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.3%	0.0%	25	2.9%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
11.2%	0.0%	3	1.3%	2	22	9.4%	-
4.6%	-2.7%	11	1.4%	2	21	2.7%	2
2.7%	0.0%	-	0.0%	-	-	0.0%	1
4.2%	0.0%	3	1.1%	-	8	3.1%	-
5.5%	0.0%	2	1.1%	2	6	3.3%	-
4.2%	-9.1%	4	1.7%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.4%	-0.2%	231	1.1%	16	707	3.3%	7
6.9%	0.0%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%	-	8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.8%	0.0%	17	1.1%	1	25	1.6%	-
4.8%	4.8%	6	1.3%	1	15	3.3%	-
5.3%	0.0%	17	1.7%	2	36	3.6%	-
3.8%	0.0%	21	0.9%	2	74	3.1%	2
8.8%	0.0%	1	0.5%	1	16	7.4%	1
17.8%	0.0%	3	1.5%	-	31	15.3%	2
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.0%	0.0%	6	0.3%	-	30	1.7%	-
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
32.7%	0.0%	-	0.0%	-	18	32.7%	-
4.8%	0.0%	46	1.4%	2	114	3.4%	-
3.9%	-2.0%	36	1.4%	1	63	2.5%	-
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.3%	-5.6%	-	0.0%	-	16	5.9%	1
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.7%	0.0%	31	0.8%	3	82	2.0%	-
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.3%	0.0%	7	0.8%	-	41	4.5%	-
5.6%	0.0%	538	1.8%	34	1,115	3.8%	9
3.8%	0.0%	8	0.7%	1	34	3.0%	-
4.1%	0.0%	10	1.3%	2	19	2.5%	1
4.7%	0.0%	8	0.8%	-	38	3.9%	-
4.1%	0.0%	9	0.6%	-	49	3.5%	-
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.6%	2.0%	8	0.6%	1	41	2.9%	1
6.8%	0.0%	14	1.0%	4	78	5.4%	1
3.3%	0.0%	9	0.7%	-	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.5%	0.0%	37	2.0%	2	105	5.5%	-
5.6%	0.0%	45	1.6%	3	107	3.9%	-
6.9%	0.0%	33	2.4%	9	55	4.1%	3
7.8%	0.0%	4	1.1%	-	25	6.7%	-
4.0%	0.0%	42	1.4%	3	75	2.5%	-
3.6%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	0.0%	32	1.5%	4	50	2.3%	-
2.1%	0.0%	7	0.4%	-	27	1.7%	-
5.8%	0.0%	6	1.0%	1	30	4.9%	-
12.5%	-0.5%	72	4.4%	4	138	8.5%	-
6.9%	0.0%	26	2.6%	-	47	4.7%	-
5.3%	-0.1%	972	1.6%	67	2,196	3.7%	21

Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
5.3%	-0.1%	972	67	2,196	21

; HQ Population effective March 2017

SUMMARY

3,156 TOTAL CBP Mentoring Portal Participants

3,259 TOTAL CBP Mentoring Portal Roles

1,042 are CBP mentees

970 are **MATCHED** mentees

72 are mentees *PENDING* mentor response

2,217 are CBP mentors

2,194 are CBP **APPROVED** mentors

23 are CBP *PENDING* mentors

103 are both Mentee and Mentor

CBP Mentoring Po

Report includes all Portal enrol

FY17 Goals:

2% participation as a
mentee

		Population*	Total Number of Participants
		59,162	3,156
Air and Marine Operations		1,660	56
Enterprise Services		4,131	299
	Facilities & Asset Management	498	27
	Finance	287	12
	Human Resources	551	80
	Immediate Office of the EAC	129	14
	Information Technology	1,922	41
	Office of Acquisition	265	12
	Training and Development	479	104
Office of Chief Counsel		321	90
Office of Congressional Affairs		19	0
Office of Trade		852	45
Office of Professional Responsibility		582	35
Office of Public Affairs		75	6
Office of the Commissioner		233	26
Operations Support		791	37
	Operations Support	37	1
	Operations Support - Intelligence	261	11
	Operations Support - International A	182	10
	Operations Support - Labs	237	10
	Operations Support - LESC	74	4
U.S. Border Patrol		21,285	936
	Big Bend	552	38
	Blaine	332	10
	Buffalo Sector	329	17

	Del Rio	1,557	43
	Detroit Sector	455	21
	El Centro	1,011	54
	El Paso	2,415	91
	Grand Forks	215	19
	Havre	202	36
	Houlton Sector	221	17
	Laredo	1,793	35
	Miami	130	13
	New Orleans	84	11
	Ramey	55	18
	Rio Grande	3,345	159
	San Diego	2,493	96
	SOG	133	13
	Spokane	271	17
	Swanton Sector	339	12
	Tucson	4,117	113
	USBP/HQ	331	55
	Yuma	905	48
Office of Field Operations		29,213	1,636
	Atlanta	1,129	43
	Baltimore	759	31
	Boston	976	46
	Buffalo	1,412	58
	Chicago	1,146	237
	Detroit	1,409	50
	El Paso	1,437	97
	Houston	1,219	40
	Laredo	2,731	50
	Los Angeles	1,897	142
	Miami/Tampa	2,748	153
	NCR	1,357	91
	New Orleans	374	29
	New York	2,946	119
	Preclearance	631	22
	San Diego	2,203	85
	San Francisco	1,584	33
	San Juan	617	36
	Seattle	1,628	204
	Tucson	1,010	70
Total		59,162	3,156

		Population*	Total Number of Participant s (5% goal)
ALL CBP		59,162	3,156

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Popul

Mentoring Portal Weekly Report

all Portal enrollment through 09 June 2017

on as a mentee
on as a mentor



Overall Participation Rate (5% Goal)	% Growth (from previous report)	Roles					
		Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
		Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
5.3%	-0.2%	970	1.6%	72	2,194	3.7%	23
3.4%	0.0%	15	0.9%	3	40	2.4%	1
7.2%	0.0%	114	2.8%	6	176	4.3%	3
5.4%	-3.4%	13	2.6%	1	14	2.8%	-
4.2%	0.0%	7	2.4%	1	4	1.4%	-
14.5%	1.2%	41	7.4%	-	40	7.3%	1
10.9%	0.0%	1	0.8%	1	12	9.3%	-
2.1%	0.0%	17	0.9%	1	24	1.2%	-
4.5%	0.0%	3	1.1%	-	9	3.4%	-
21.7%	0.0%	32	6.7%	2	73	15.2%	1
28.0%	0.0%	23	7.2%	1	66	20.6%	-
0.0%	0.0%	-	0.0%	-	-	0.0%	-
5.3%	0.0%	25	2.9%	2	19	2.2%	-
6.0%	0.0%	9	1.5%	1	27	4.6%	-
8.0%	0.0%	3	4.0%	-	3	4.0%	-
11.2%	0.0%	3	1.3%	2	22	9.4%	-
4.7%	0.0%	12	1.5%	2	21	2.7%	2
2.7%	0.0%	-	0.0%	-	-	0.0%	1
4.2%	0.0%	3	1.1%	-	8	3.1%	-
5.5%	0.0%	2	1.1%	2	6	3.3%	-
4.2%	0.0%	5	2.1%	-	5	2.1%	1
5.4%	0.0%	2	2.7%	-	2	2.7%	-
4.4%	-0.7%	231	1.1%	17	706	3.3%	9
6.9%	-2.5%	9	1.6%	1	28	5.1%	1
3.0%	0.0%	2	0.6%	-	8	2.4%	-
5.2%	0.0%	7	2.1%	-	11	3.3%	-

2.8%	0.0%	17	1.1%	1	25	1.6%	-
4.6%	0.0%	6	1.3%	-	15	3.3%	-
5.3%	0.0%	17	1.7%	2	36	3.6%	-
3.8%	0.0%	21	0.9%	2	74	3.1%	2
8.8%	0.0%	1	0.5%	1	16	7.4%	1
17.8%	0.0%	3	1.5%	-	30	14.9%	3
7.7%	0.0%	5	2.3%	1	11	5.0%	-
2.0%	0.0%	6	0.3%	-	30	1.7%	-
10.0%	0.0%	4	3.1%	-	9	6.9%	-
13.1%	0.0%	1	1.2%	-	10	11.9%	-
32.7%	0.0%	-	0.0%	-	18	32.7%	-
4.8%	-2.4%	46	1.4%	2	114	3.4%	-
3.9%	-1.0%	36	1.4%	3	63	2.5%	-
9.8%	0.0%	1	0.8%	1	11	8.3%	-
6.3%	0.0%	-	0.0%	-	16	5.9%	2
3.5%	0.0%	4	1.2%	-	8	2.4%	-
2.7%	0.0%	31	0.8%	3	82	2.0%	-
16.6%	0.0%	7	2.1%	-	50	15.1%	-
5.3%	-2.0%	7	0.8%	-	41	4.5%	-
5.6%	0.0%	535	1.8%	38	1,114	3.8%	9
3.8%	0.0%	8	0.7%	1	34	3.0%	-
4.1%	0.0%	10	1.3%	2	19	2.5%	1
4.7%	0.0%	8	0.8%	-	38	3.9%	-
4.1%	0.0%	9	0.6%	-	49	3.5%	-
20.7%	0.0%	152	13.3%	-	111	9.7%	-
3.5%	2.0%	8	0.6%	1	41	2.9%	-
6.8%	-1.0%	14	1.0%	4	78	5.4%	1
3.3%	2.6%	8	0.7%	1	30	2.5%	1
1.8%	0.0%	8	0.3%	-	41	1.5%	1
7.5%	0.0%	36	1.9%	3	104	5.5%	1
5.6%	-0.6%	45	1.6%	3	107	3.9%	-
6.7%	1.0%	33	2.4%	9	55	4.1%	3
7.8%	0.0%	4	1.1%	-	25	6.7%	-
4.0%	0.0%	42	1.4%	3	75	2.5%	-
3.5%	0.0%	8	1.3%	-	15	2.4%	1
3.9%	1.2%	31	1.4%	5	50	2.3%	-
2.1%	-2.9%	7	0.4%	-	27	1.7%	-
5.8%	0.0%	6	1.0%	1	30	4.9%	-
12.5%	0.0%	72	4.4%	5	138	8.5%	-
6.9%	-1.4%	26	2.6%	-	47	4.7%	-
5.3%	-0.2%	970	1.6%	72	2,194	3.7%	23

Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
5.3%	-0.2%	970	72	2,194	23

16; HQ Population effective March 2017

SUMMARY**3,162 TOTAL CBP Mentoring Portal Participants****3,266 TOTAL CBP Mentoring Portal Roles****1,051** are CBP mentees**979** are MATCHED mentees**72** are mentees *PENDING* mentor response**2,215** are CBP mentors**2,184** are CBP APPROVED mentors**31** are CBP *PENDING* mentors**104** are both Mentee and Mentor**CBP Mentoring Portal Weekly Report**

Report includes all Portal enrollment through 02 June, 2017

FY17 Goals:

2% participation as a mentee

3% participation as a mentor



		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)	% Growth (from previous report)	Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
						Number	% of Pop. (2% goal)		Number	% of Pop. (3% goal)	
		59,162	3,162	5.3%	0.8%	979	1.7%	72	2,184	3.7%	31
Air and Marine Operations		1,660	56	3.4%	1.7%	15	0.9%	3	40	2.4%	1
Enterprise Services		4,131	299	7.2%	1.4%	114	2.8%	6	176	4.3%	3
	Facilities & Asset Management	498	27	5.4%	3.6%	14	2.8%	1	14	2.8%	-
	Finance	287	12	4.2%	9.1%	7	2.4%	1	4	1.4%	-
	Human Resources	551	80	14.5%	0.0%	40	7.3%	-	40	7.3%	1
	Immediate Office of the EAC	129	14	10.9%	0.0%	1	0.8%	1	12	9.3%	-
	Information Technology	1,922	41	2.1%	0.0%	17	0.9%	1	24	1.2%	-
	Office of Acquisition	265	12	4.5%	0.0%	3	1.1%	-	9	3.4%	-
	Training and Development	479	104	21.7%	0.9%	32	6.7%	2	73	15.2%	1
Office of Chief Counsel		321	90	28.0%	0.0%	23	7.2%	1	66	20.6%	-
Office of Congressional Affairs		19	0	0.0%	0.0%	-	0.0%	-	-	0.0%	-
Office of Trade		852	44	5.2%	4.5%	25	2.9%	2	19	2.2%	-
Office of Professional Responsibility		582	35	6.0%	0.0%	9	1.5%	1	27	4.6%	-
Office of Public Affairs		75	6	8.0%	0.0%	3	4.0%	-	3	4.0%	-
Office of the Commissioner		233	27	11.6%	0.0%	3	1.3%	2	22	9.4%	-
Operations Support		791	37	4.7%	0.0%	12	1.5%	2	21	2.7%	2
	Operations Support	37	1	2.7%	0.0%	-	0.0%	-	-	0.0%	1
	Operations Support - Intelligence	261	11	4.2%	0.0%	3	1.1%	-	8	3.1%	-
	Operations Support - International A	182	10	5.5%	0.0%	2	1.1%	2	6	3.3%	-
	Operations Support - Labs	237	10	4.2%	0.0%	5	2.1%	-	5	2.1%	1
	Operations Support - LESC	74	4	5.4%	0.0%	2	2.7%	-	2	2.7%	-
U.S. Border Patrol		21,285	942	4.4%	1.5%	236	1.1%	19	700	3.3%	15
	Big Bend	552	39	7.1%	2.6%	10	1.8%	1	28	5.1%	1
	Blaine	332	10	3.0%	11.1%	2	0.6%	-	8	2.4%	-
	Buffalo Sector	329	17	5.2%	0.0%	7	2.1%	-	11	3.3%	-
	Del Rio	1,557	42	2.7%	2.4%	18	1.2%	-	25	1.6%	-
	Detroit Sector	455	21	4.6%	0.0%	6	1.3%	-	15	3.3%	-
	El Centro	1,01	54	5.3%	0.0%	17	1.7%	2	35	3.5%	1
	El Paso	2,415	91	3.8%	0.0%	21	0.9%	2	73	3.0%	3
	Grand Forks	215	19	8.8%	0.0%	1	0.5%	1	16	7.4%	1
	Havre	202	36	17.8%	0.0%	3	1.5%	-	30	14.9%	3
	Houlton Sector	221	17	7.7%	0.0%	5	2.3%	1	11	5.0%	-
	Laredo	1,793	36	2.0%	0.0%	6	0.3%	-	26	1.5%	4
	Miami	130	13	10.0%	0.0%	4	3.1%	-	9	6.9%	-
	New Orleans	84	11	13.1%	0.0%	1	1.2%	-	10	11.9%	-
	Ramey	55	18	32.7%	0.0%	-	0.0%	-	18	32.7%	-
	Rio Grande	3,345	163	4.9%	2.5%	49	1.5%	3	114	3.4%	-
	San Diego	2,493	98	3.9%	6.2%	36	1.4%	4	63	2.5%	-
	SOG	133	13	9.8%	0.0%	1	0.8%	1	11	8.3%	-
	Spokane	271	17	6.3%	0.0%	-	0.0%	-	16	5.9%	2
	Swanton Sector	339	12	3.5%	0.0%	4	1.2%	-	8	2.4%	-
	Tucson	4,117	113	2.7%	0.0%	31	0.8%	3	82	2.0%	-
	USBP/HQ	331	54	16.3%	0.0%	7	2.1%	-	50	15.1%	-
	Yuma	905	48	5.3%	2.1%	7	0.8%	1	41	4.5%	-
Office of Field Operations		29,213	1,636	5.6%	0.4%	539	1.8%	36	1,110	3.8%	11
	Atlanta	1,129	43	3.8%	0.0%	8	0.7%	1	34	3.0%	-
	Baltimore	759	29	3.8%	3.2%	11	1.4%	2	19	2.5%	-
	Boston	976	46	4.7%	0.0%	8	0.8%	-	38	3.9%	-
	Buffalo	1,412	58	4.1%	0.0%	9	0.6%	-	49	3.5%	-
	Chicago	1,146	237	20.7%	0.0%	152	13.3%	-	111	9.7%	-
	Detroit	1,409	50	3.5%	-2.0%	8	0.6%	-	41	2.9%	-
	El Paso	1,437	98	6.8%	3.2%	14	1.0%	5	78	5.4%	1
	Houston	1,219	39	3.2%	0.0%	8	0.7%	-	30	2.5%	1
	Laredo	2,731	50	1.8%	0.0%	8	0.3%	-	41	1.5%	1
	Los Angeles	1,897	142	7.5%	0.7%	37	2.0%	2	104	5.5%	1
	Miami/Tampa	2,748	154	5.6%	0.6%	46	1.7%	3	107	3.9%	-
	NCR	1,357	91	6.7%	1.0%	33	2.4%	8	55	4.1%	3
	New Orleans	374	29	7.8%	0.0%	4	1.1%	-	25	6.7%	-
	New York	2,946	119	4.0%	0.0%	42	1.4%	3	74	2.5%	1
	Preclearance	631	23	3.6%	4.3%	8	1.3%	-	15	2.4%	1
	San Diego	2,203	83	3.8%	1.2%	30	1.4%	6	49	2.2%	-
	San Francisco	1,584	34	2.1%	2.9%	8	0.5%	-	27	1.7%	-
	San Juan	617	36	5.8%	0.0%	6	1.0%	1	30	4.9%	-
	Seattle	1,628	204	12.5%	-1.8%	72	4.4%	5	136	8.4%	2
	Tucson	1,010	71	7.0%	1.4%	27	2.7%	-	47	4.7%	-
Total		59,162	3,162	5.3%	0.8%	979	1.7%	72	2,184	3.7%	31
		Population*	Total Number of Participants	Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors		
ALL CBP		59,162	3,162	5.3%	0.8%	979	72	2,184	31		

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HO Population effective March 2017

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Population effective March 2017

SUMMARY**3,145 TOTAL CBP Mentoring Portal Participants****3,240 TOTAL CBP Mentoring Portal Roles****1,025** are CBP mentees**961** are MATCHED mentees**64** are mentees *PENDING* mentor response**2,215** are CBP mentors**2,181** are CBP APPROVED mentors**34** are CBP *PENDING* mentors**95** are both Mentee and Mentor**CBP Mentoring Portal Weekly Report**

Report includes all Portal enrollment through 26 May, 2017

FY17 Goals:

2% participation as a mentee

3% participation as a mentor



		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)	% Growth (from previous report)	Roles					
						Paired Mentees		Pending Mentee Requests	Approved Mentors		Pending Mentors
						Number	% of Pop. (3% goal)		Number	% of Pop. (3% goal)	
		59,162	3,145	5.3%	-0.3%	961	1.6%	64	2,18	3.7%	34
Air and Marine Operations		1,660	55	3.3%	0.0%	15	0.9%	2	40	2.4%	1
Enterprise Services		4,131	295	7.1%	-1.7%	112	2.7%	5	175	4.2%	3
	Facilities & Asset Management	498	27	5.4%	-3.4%	13	2.6%	1	13	2.6%	1
	Finance	287	11	3.8%	0.0%	7	2.4%	-	4	1.4%	-
	Human Resources	551	80	14.5%	0.0%	40	7.3%	-	40	7.3%	1
	Immediate Office of the EAC	129	14	10.9%	0.0%	1	0.8%	1	12	9.3%	-
	Information Technology	1,922	41	2.1%	-2.3%	17	0.9%	1	24	1.2%	-
	Office of Acquisition	265	12	4.5%	0.0%	3	1.1%	-	9	3.4%	-
	Training and Development	479	103	21.5%	-2.7%	31	6.5%	2	73	15.2%	1
Office of Chief Counsel		321	90	28.0%	0.0%	23	7.2%	1	66	20.6%	-
Office of Congressional Affairs		19	0	0.0%	0.0%	-	0.0%	-	-	0.0%	-
Office of Trade		852	44	5.2%	0.0%	24	2.8%	1	19	2.2%	-
Office of Professional Responsibility		582	35	6.0%	0.0%	9	1.5%	1	27	4.6%	-
Office of Public Affairs		75	6	8.0%	0.0%	3	4.0%	-	3	4.0%	-
Office of the Commissioner		233	26	11.2%	0.0%	3	1.3%	2	22	9.4%	-
Operations Support		791	37	4.7%	0.0%	12	1.5%	2	21	2.7%	2
	Operations Support	37	1	2.7%	0.0%	-	0.0%	-	-	0.0%	1
	Operations Support - Intelligence	261	11	4.2%	0.0%	3	1.1%	-	8	3.1%	-
	Operations Support - International A	182	10	5.5%	0.0%	2	1.1%	2	6	3.3%	-
	Operations Support - Labs	237	10	4.2%	0.0%	5	2.1%	-	5	2.1%	1
	Operations Support - LESC	74	4	5.4%	0.0%	2	2.7%	-	2	2.7%	-
U.S. Border Patrol		21,285	934	4.4%	-0.7%	229	1.1%	14	697	3.3%	16
	Big Bend	552	38	6.9%	0.0%	9	1.6%	1	28	5.1%	1
	Blaine	332	9	2.7%	0.0%	2	0.6%	-	7	2.1%	-
	Buffalo Sector	329	17	5.2%	0.0%	7	2.1%	-	11	3.3%	-
	Del Rio	1,557	42	2.7%	0.0%	17	1.1%	-	25	1.6%	-
	Detroit Sector	455	21	4.6%	0.0%	6	1.3%	-	15	3.3%	-
	El Centro	1,01	54	5.3%	-3.5%	17	1.7%	2	35	3.5%	1
	El Paso	2,415	91	3.8%	-2.9%	21	0.9%	2	73	3.0%	3
	Grand Forks	215	19	8.8%	-5.0%	1	0.5%	1	16	7.4%	1
	Havre	202	36	17.8%	2.9%	3	1.5%	-	30	14.9%	3
	Houlton Sector	221	17	7.7%	-5.6%	5	2.3%	1	11	5.0%	-
	Laredo	1,793	35	2.0%	0.0%	6	0.3%	-	26	1.5%	4
	Miami	130	13	10.0%	0.0%	4	3.1%	-	9	6.9%	-
	New Orleans	84	11	13.1%	0.0%	1	1.2%	-	10	11.9%	-
	Ramey	55	18	32.7%	0.0%	-	0.0%	-	18	32.7%	-
	Rio Grande	3,345	159	4.8%	0.0%	47	1.4%	1	114	3.4%	-
	San Diego	2,493	96	3.9%	-1.0%	34	1.4%	1	62	2.5%	-
	SOG	133	13	9.8%	0.0%	1	0.8%	1	11	8.3%	-
	Spokane	271	17	6.3%	0.0%	-	0.0%	-	16	5.9%	2
	Swanton Sector	339	12	3.5%	0.0%	4	1.2%	-	8	2.4%	-
	Tucson	4,117	113	2.7%	0.0%	31	0.8%	3	81	2.0%	1
	USBP/HQ	331	55	16.6%	0.0%	7	2.1%	-	50	15.1%	-
	Yuma	905	48	5.3%	0.0%	6	0.7%	1	41	4.5%	-
Office of Field Operations		29,213	1,63	5.6%	0.1%	531	1.8%	36	1,11	3.8%	12
	Atlanta	1,129	43	3.8%	-2.3%	8	0.7%	1	34	3.0%	-
	Baltimore	759	30	4.0%	0.0%	10	1.3%	2	19	2.5%	-
	Boston	976	46	4.7%	0.0%	8	0.8%	-	38	3.9%	-
	Buffalo	1,412	58	4.1%	0.0%	9	0.6%	-	49	3.5%	-
	Chicago	1,146	237	20.7%	0.0%	152	13.3%	-	111	9.7%	-
	Detroit	1,409	50	3.5%	0.0%	8	0.6%	1	41	2.9%	-
	El Paso	1,437	95	6.6%	0.0%	14	1.0%	3	77	5.4%	1
	Houston	1,219	39	3.2%	0.0%	8	0.7%	-	30	2.5%	1
	Laredo	2,731	50	1.8%	0.0%	8	0.3%	-	41	1.5%	1
	Los Angeles	1,897	141	7.4%	0.0%	36	1.9%	2	104	5.5%	1
	Miami/Tampa	2,748	154	5.6%	1.3%	45	1.6%	3	107	3.9%	-
	NCR	1,357	90	6.6%	1.0%	32	2.4%	9	53	3.9%	4
	New Orleans	374	29	7.8%	0.0%	4	1.1%	-	25	6.7%	-
	New York	2,946	119	4.0%	0.8%	42	1.4%	3	74	2.5%	1
	Preclearance	631	21	3.3%	0.0%	8	1.3%	-	14	2.2%	1
	San Diego	2,203	82	3.7%	1.2%	29	1.3%	6	49	2.2%	-
	San Francisco	1,584	33	2.1%	0.0%	7	0.4%	-	27	1.7%	-
	San Juan	617	36	5.8%	0.0%	6	1.0%	1	30	4.9%	-
	Seattle	1,628	208	12.8%	0.0%	71	4.4%	5	141	8.7%	2
	Tucson	1,010	70	6.9%	-2.7%	26	2.6%	-	47	4.7%	-
Total		59,162	3,145	5.3%	-0.3%	961	1.6%	64	2,18	3.7%	34
		Population*	Total Number of Participants	Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors		
ALL CBP		59,162	3,145	5.3%	-0.3%	961	64	2,181			34

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HO Population effective March 2017

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Population effective March 2017

SUMMARY**3,130 TOTAL CBP Mentoring Portal Participants****3,250 TOTAL CBP Mentoring Portal Roles****1,015** are CBP mentees**956** are MATCHED mentees**59** are mentees *PENDING* mentor response**2,235** are CBP mentors**2,193** are CBP APPROVED mentors**42** are CBP *PENDING* mentors**120** are both Mentee and Mentor**CBP Mentoring Portal Weekly Report**

Report includes all Portal enrollment through 19 May, 2017

FY17 Goals:

2% participation as a mentee

3% participation as a mentor



		Population*	Total Number of Participants	Overall Participation Rate (5% Goal)	% Growth (from previous report)	Paired Mentees		Roles		Pending Mentors	
						Number	% of Pop. (2% goal)	Pending Mentee Requests	Approved Mentors		
									Number		% of Pop. (3% goal)
		59,162	3,130	5.3%	0.3%	956	1.6%	59	2,193	3.7%	42
Air and Marine Operations		1,660	54	3.3%	1.8%	15	0.9%	2	40	2.4%	1
Enterprise Services		4,131	300	7.3%	1.7%	113	2.7%	5	179	4.3%	3
	Facilities & Asset Management	498	28	5.6%	3.6%	14	2.8%	1	13	2.6%	1
	Finance	287	11	3.8%	0.0%	7	2.4%	-	4	1.4%	-
	Human Resources	551	80	14.5%	0.0%	40	7.3%	-	40	7.3%	1
	Immediate Office of the EAC	129	14	10.9%	7.7%	1	0.8%	1	12	9.3%	-
	Information Technology	1,922	41	2.1%	0.0%	17	0.9%	1	25	1.3%	-
	Office of Acquisition	265	12	4.5%	0.0%	3	1.1%	-	9	3.4%	-
	Training and Development	479	103	21.5%	2.8%	31	6.5%	2	76	15.9%	1
Office of Chief Counsel		321	90	28.0%	-1.1%	23	7.2%	1	66	20.6%	-
Office of Congressional Affairs		19	0	0.0%	0.0%	-	0.0%	-	-	0.0%	-
Office of Trade		852	44	5.2%	-2.2%	24	2.8%	1	19	2.2%	-
Office of Professional Responsibility		582	35	6.0%	0.0%	9	1.5%	1	27	4.6%	-
Office of Public Affairs		75	6	8.0%	0.0%	3	4.0%	-	3	4.0%	-
Office of the Commissioner		233	26	11.2%	0.0%	3	1.3%	2	22	9.4%	-
Operations Support		791	37	4.7%	0.0%	12	1.5%	2	21	2.7%	2
	Operations Support	37	1	2.7%	-66.7%	-	0.0%	-	-	0.0%	1
	Operations Support - Intelligence	261	11	4.2%	0.0%	3	1.1%	-	8	3.1%	-
	Operations Support - International A	182	10	5.5%	0.0%	2	1.1%	2	6	3.3%	-
	Operations Support - Labs	237	10	4.2%	22.2%	5	2.1%	-	5	2.1%	1
	Operations Support - LESC	74	4	5.4%	0.0%	2	2.7%	-	2	2.7%	-
U.S. Border Patrol		21,285	963	4.5%	0.2%	225	1.1%	13	703	3.3%	22
	Big Bend	552	38	6.9%	5.4%	9	1.6%	1	28	5.1%	1
	Blaine	332	9	2.7%	0.0%	2	0.6%	-	7	2.1%	-
	Buffalo Sector	329	17	5.2%	0.0%	7	2.1%	-	11	3.3%	-
	Del Rio	1,557	42	2.7%	-2.3%	17	1.1%	-	25	1.6%	-
	Detroit Sector	455	21	4.6%	0.0%	6	1.3%	-	14	3.1%	1
	El Centro	1,01	54	5.3%	1.8%	17	1.7%	2	37	3.7%	1
	El Paso	2,415	91	3.8%	-1.0%	21	0.9%	2	76	3.1%	3
	Grand Forks	215	19	8.8%	0.0%	1	0.5%	1	17	7.9%	1
	Havre	202	35	17.3%	-2.8%	2	1.0%	-	30	14.9%	3
	Houlton Sector	221	18	8.1%	0.0%	5	2.3%	1	11	5.0%	1
	Laredo	1,793	35	2.0%	2.9%	6	0.3%	-	26	1.5%	4
	Miami	130	13	10.0%	0.0%	4	3.1%	-	9	6.9%	-
	New Orleans	84	11	13.1%	0.0%	1	1.2%	-	10	11.9%	-
	Ramey	55	18	32.7%	0.0%	-	0.0%	-	18	32.7%	-
	Rio Grande	3,345	156	4.7%	-1.8%	44	1.3%	-	118	3.5%	-
	San Diego	2,493	96	3.9%	2.1%	34	1.4%	1	61	2.4%	2
	SOG	133	13	9.8%	0.0%	1	0.8%	1	11	8.3%	-
	Spokane	271	17	6.3%	0.0%	-	0.0%	-	16	5.9%	2
	Swanton Sector	339	12	3.5%	0.0%	4	1.2%	-	8	2.4%	-
	Tucson	4,117	113	2.7%	0.9%	31	0.8%	3	81	2.0%	1
	USBP/HQ	331	55	16.6%	1.8%	7	2.1%	-	48	14.5%	2
	Yuma	905	48	5.3%	0.0%	6	0.7%	1	41	4.5%	-
Office of Field Operations		29,213	1,688	5.8%	0.2%	529	1.8%	32	1,113	3.8%	14
	Atlanta	1,129	43	3.8%	0.0%	8	0.7%	1	35	3.1%	-
	Baltimore	759	30	4.0%	0.0%	10	1.3%	2	19	2.5%	-
	Boston	976	46	4.7%	0.0%	8	0.8%	-	38	3.9%	-
	Buffalo	1,412	58	4.1%	0.0%	9	0.6%	-	49	3.5%	-
	Chicago	1,146	237	20.7%	0.0%	152	13.3%	-	111	9.7%	-
	Detroit	1,409	50	3.5%	0.0%	8	0.6%	1	41	2.9%	-
	El Paso	1,437	95	6.6%	-2.1%	14	1.0%	3	76	5.3%	2
	Houston	1,219	39	3.2%	0.0%	8	0.7%	-	30	2.5%	1
	Laredo	2,731	50	1.8%	0.0%	8	0.3%	-	41	1.5%	1
	Los Angeles	1,897	140	7.4%	0.7%	36	1.9%	1	105	5.5%	1
	Miami/Tampa	2,748	152	5.5%	0.0%	45	1.6%	1	107	3.9%	-
	NCR	1,357	90	6.6%	5.4%	31	2.3%	9	53	3.9%	4
	New Orleans	374	29	7.8%	0.0%	4	1.1%	-	25	6.7%	-
	New York	2,946	118	4.0%	-0.8%	42	1.4%	2	74	2.5%	1
	Preclearance	631	21	3.3%	4.5%	8	1.3%	-	14	2.2%	1
	San Diego	2,203	81	3.7%	-1.2%	28	1.3%	6	49	2.2%	-
	San Francisco	1,584	33	2.1%	0.0%	7	0.4%	-	27	1.7%	-
	San Juan	617	36	5.8%	0.0%	6	1.0%	1	30	4.9%	-
	Seattle	1,628	208	12.8%	0.0%	71	4.4%	5	141	8.7%	2
	Tucson	1,010	63	6.2%	0.0%	26	2.6%	-	48	4.8%	1
Total		59,162	3,130	5.3%	0.3%	956	1.6%	59	2,193	3.7%	42

	Population*	Total Number of Participants (5% goal)	Overall Participation %	% Growth (from previous report)	Paired Mentees	Pending Mentee Requests	Approved Mentors	Pending Mentors
ALL CBP	59,162	3,130	5.3%	0.3%	956	59	2,193	42

*Note: OFO Population effective September 2016; USBP Population effective September 2016; HQ Population effective March 2017